



WORK PERMITS HOLDERS THIRD QUARTER 2023

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WORK PERMITS HOLDERS – THIRD QUARTER 2023

This stats brief presents a summary on characteristics of employees and self-employed individuals who held valid work permits as at the end of September 2023.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis. The copies forwarded to Statistics Botswana in a given quarter may not be representative of all the approved work permits in that quarter as some would still be undergoing processing. Thus, the comparison between quarters should be interpreted with that consideration.

Information on work permit holders gives an indication of the jobs/businesses which are occupied/run by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed, and to some extent human resource development gaps. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief showed an increase in work permit holders from 4,319 in June 2023 to 4,917 in September 2023, an increase of 13.8 percent. The Agricultural sector continued to record the majority of work permit holders with 35.6 percent followed by Education with 18.6 percent. Work permit holders by age group showed that overall, the majority of work permit holders fell in the age group 40-44 years, at 16.8 percent, followed by age groups 45-49 and 35-39, recording 15.8 percent and 15.4 percent respectfully.

I thank you



Dr Khaufelo R. Lekobane
Statistician General
October 2025

1.0 INTRODUCTION

Work permits are issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. The main reasons for issuing such permits is to legalize foreign nationals to work in a specific country for a defined period. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and captured into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication(s).

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Figures 1 & 2 present work permit holders by Nationality, **Figures 3 & 4** depict work permit holders by industry and occupation respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

2.0 TOTAL WORK PERMIT HOLDERS

Table 1.1a present the total number of work permit holders. There were 4,917 valid work permit holders as at end of September 2023. Among the work permit holders, Employed persons accounted for 82.2 percent (4,041), while Self-employed persons accounted for 17.8 percent (876). Overall, there were more male than female permit holders. Males accounted for 67.9 percent of the total work permit holders (See **Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As presented in **Table 1.4a**, during third 2023 there were 2,923 new employee work permit holders, compared with 1,118 who held renewed permits. In both categories, males constituted a higher proportion of work permit holders. For the second quarter of 2023, there were 2,456 new employee work permit holders and 956 held renewed work permits.

Table 1.7 shows quarterly work permits holders by industry and sex from the fourth quarter of 2022 to the third quarter of 2023. Between December 2022 and March 2023, total work permit holders increased by 1,001 persons, from 3,850 in December 2022 to 4,851 in March 2023, an increase of 26.0 percent. Total work permits recorded a decrease of 532 persons (11.0 percent) between March and June 2023. In the period June 2023 to September 2023, an upward movement of 13.8 percent in the total work permit holders was recorded. Total work permits increased from 4,319 in June 2023 to 4,917 in September 2023.

Analysis by industry showed that Agriculture and Education were the leading sectors in total work permit holders. From December 2022 to March 2023, work permit holders for Agriculture industry increased by 39.3 percent from 861 in December 2022 to 1,199 in March 2023. The permits for Agriculture industry continued to go up, reaching 1,550 in September 2023. For the Education industry, total work permits increased from 660 in December 2022 to 874 in March 2023, but realized a decline in June 2023. For June 2023, Human Health and Social work was the second highest industry with a record of 944 work permits.

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Figure 1 and **Table 1.1b** show that Zimbabwean nationals have the highest proportion of work permits compared to other countries' nationals, accounting for 53.1 percent (2,611), followed by Other African countries and the Indian Sub-Continent with 10.2 (500) and 10.1 percent (497) respectively.

Figure 1: Percentage of Work Permit Holders by Country of Origin, September 2023

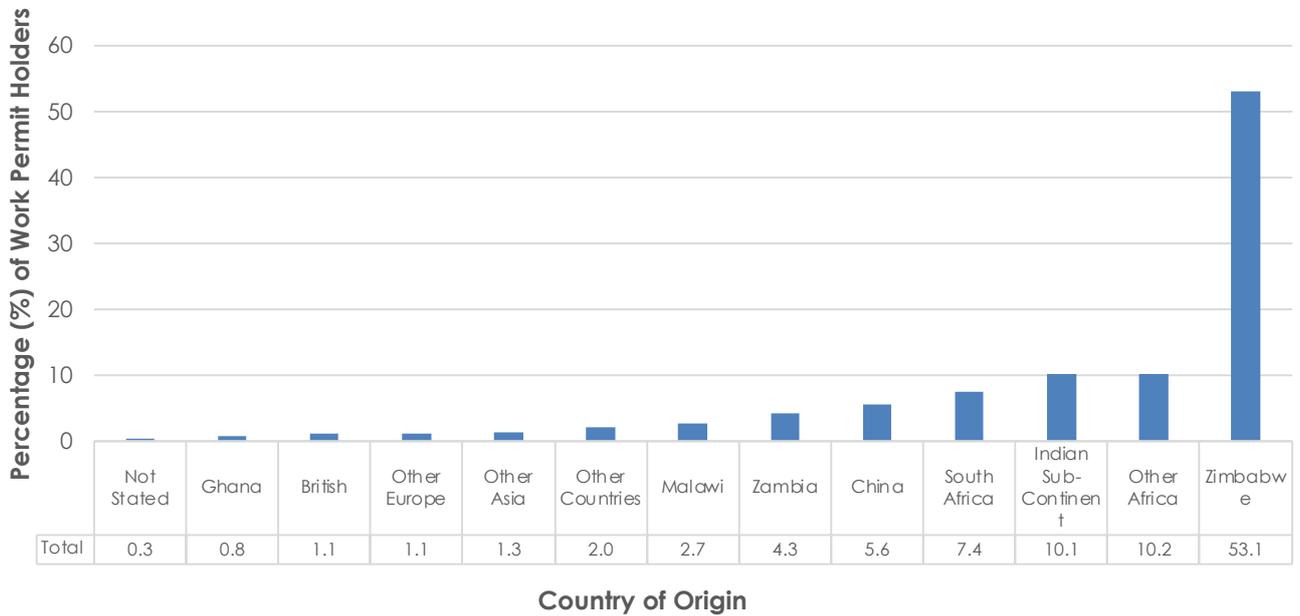


Figure 2: Percentage of Work Permit Holders by Employment Type and Country of Origin, September 2023

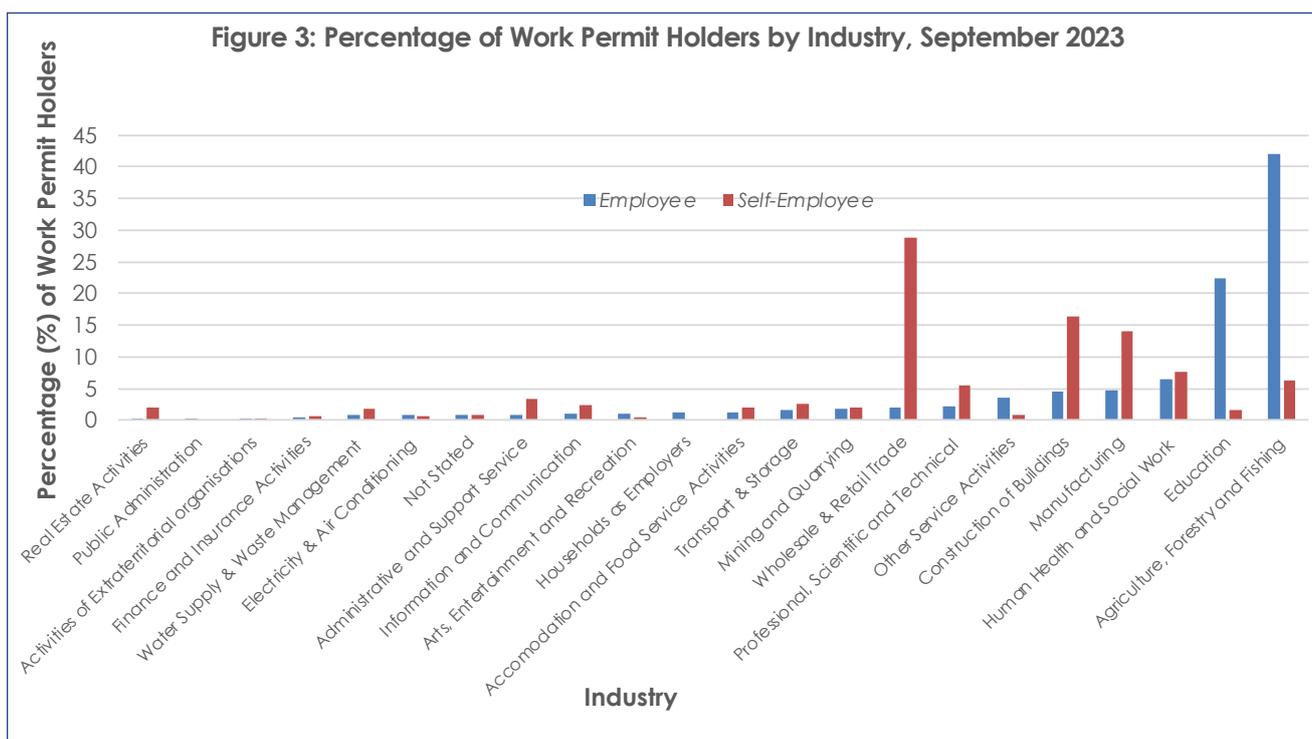


3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution of work permit holders showed that the highest number was recorded in the 40-44 age group at 16.8 percent, followed by the 45-49 and 35-39 year age groups recording 15.8 and 15.4 percent respectively. For the Self-employed category, age group 40-44 had the largest share with 131 permit holders (15.0 percent) followed by the 45-49 and 50 - 54 age groups with 129 permit holders (14.7 percent) and 126 permit holders (14.4 percent) respectively. In the Employee work permit holder's category, the 40-44 age group stood at 696 permit holders (17.2 percent) followed by the age group 35-39 with 660 permit holders (16.3 percent). Age group (15-34) accounted for 23.9 percent (1,177) of the total work permit holders, see [Table 1.2a](#) & [1.2b](#).

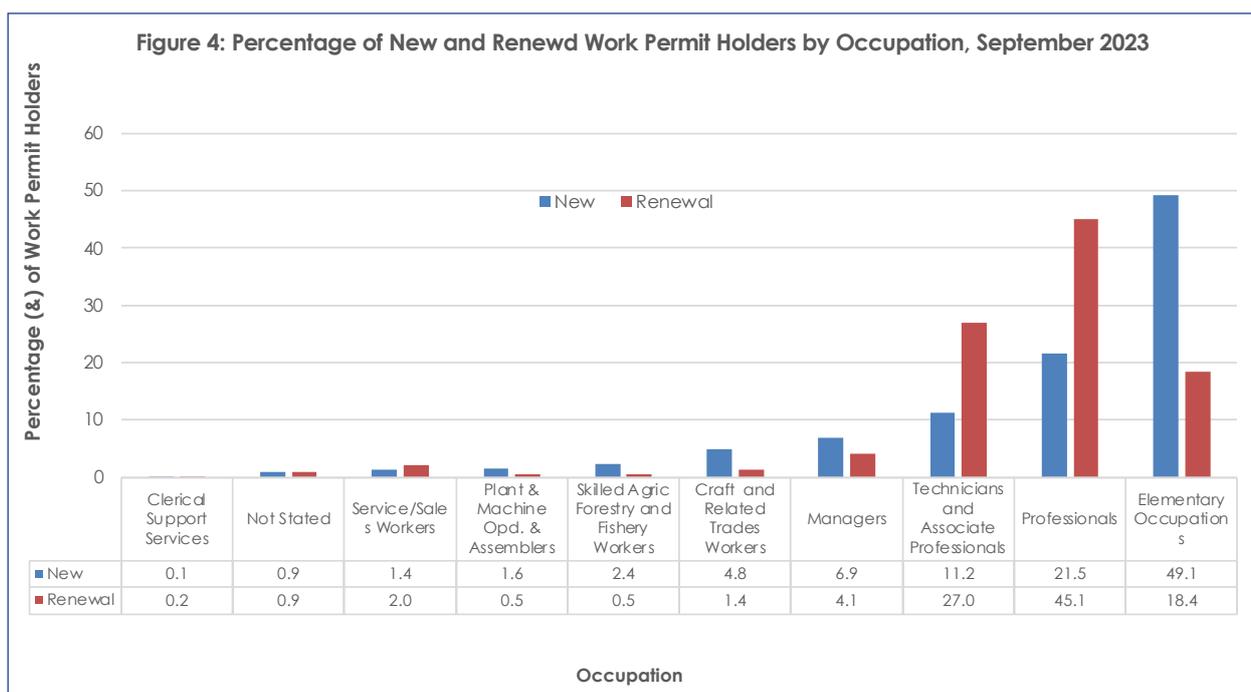
4.0 WORK PERMIT HOLDERS BY INDUSTRY

[Table 1.3a](#) and [Figure 3](#) show the distribution of Employee and Self-Employed work permit holders by industry. Among Employee work permit holders, Agriculture recorded the highest share at 41.9%, followed by Education at 22.3%. In contrast, among Self-Employed work permit holders, Wholesale & Retail Trade accounted for the largest proportion at 28.8%, while Construction and Manufacturing followed with 16.4% and 14.0%, respectively.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Employee Work permit holders (New and Renewed) by occupation is shown in **Table 1.4a**, **1.4b** and **Figure 4**. The tables showed that Elementary Occupations recorded the highest proportion of work permit holders at 41.4 percent (1,659) followed by Professionals with 1,094 persons (27.1 percent). For both New and Renewed permits, all occupation groups had more males than females, except for Technicians and Associate Professionals (Renewals) where females recorded 119 permits (55.9 percent) with males recording 94 permits (44.1 percent).

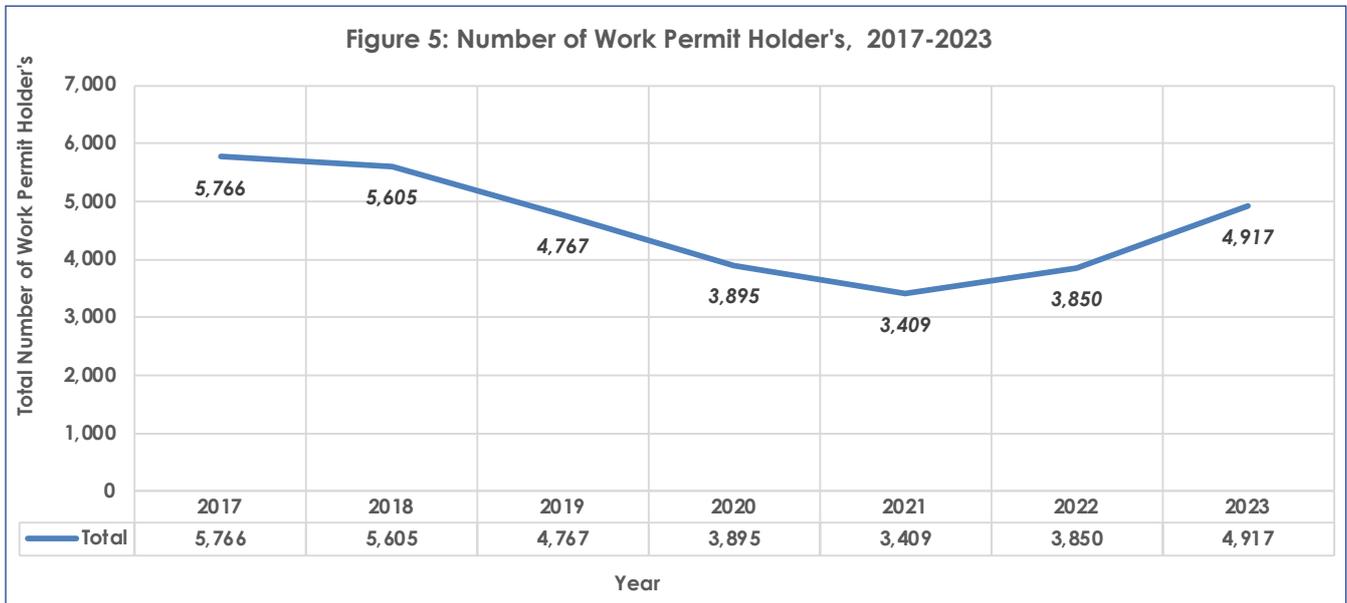


6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

The distribution of employee work permit holders by training and sex is presented in **Table 1.5a** and **1.5b**. The tables showed that the proportion of employee work permit holders who had “No training” accounted for 52.3 percent (2,115) of all employee work permits, followed by Degree holders at 31.8 percent (1,284 persons). Diploma holders accounted for 11.9 percent (482 persons) whilst Certificate holders contributed 4.0 percent (160 persons) of employee work permit holders.. Tables 1.6a and 1.6b show that the largest share of employee work permit holders were trained in Basic Literacy programs, accounting for 433 persons (10.7 percent). This was followed by Medicine and Health-related programs with 308 persons (7.6 percent). Business and Administration programs contributed 5.5 percent of the total. By contrast, Veterinary, Environmental Protection, and Security Services programs recorded the smallest proportions, each accounting for just 0.1 percent.

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

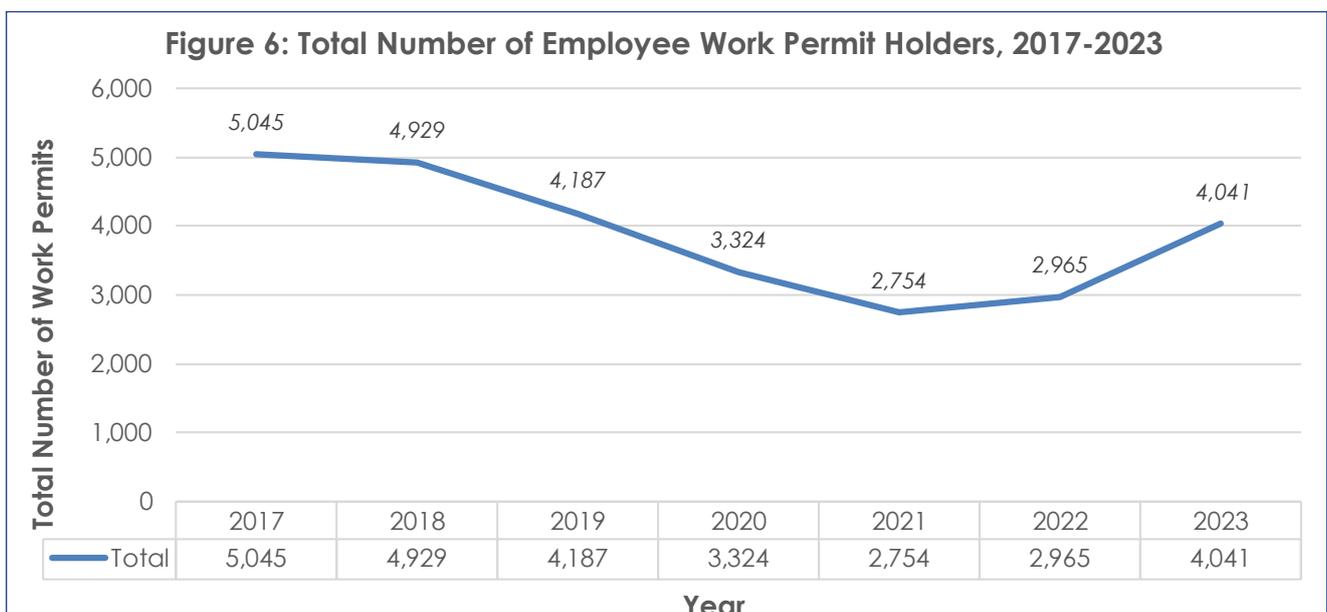
Table 1.8 and **figure 5** below show the trend in total work permit holders from the year 2017 to 2023. Total work permit holders was decreasing between the year 2017 and 2021, from 5,766 to 3,409. This represents a decrease of 40.0 percent. Between the year 2021 and 2023, the total number of work permit holders increased from 3,409 to 4,917, an increase of 44.2 percent.



Note: Totals are as at end of December for each year, except 2023 which is at end of September

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and **Figure 6** illustrate the trend in total employee work permit holders between 2017 and 2023. The data shows a significant decline from 5,045 in 2017 to 2,754 in 2021—a reduction of 45.4 percent. However, between 2021 and 2023, the numbers rebounded sharply, rising to 4,041, an increase of 46.7 percent. Overall, between 2017 and 2023, the total number of employee work permit holders declined by 14.7 percent, representing 849 fewer permits.



Note: Totals are as at end of December for each year, except 2023 which is at end of September

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2023

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	169	65	234	94	37	131	263	102	365
Zimbabwe	1,552	908	2,460	126	25	151	1,678	933	2,611
Zambia	104	79	183	17	9	26	121	88	209
Malawi	110	16	126	5	-	5	115	16	131
Ghana	23	11	34	4	1	5	27	12	39
Other Africa	289	130	419	65	16	81	354	146	500
British	19	13	32	12	9	21	31	22	53
Other Europe	19	14	33	14	6	20	33	20	53
Indian Sub-Continent	185	73	258	180	59	239	365	132	497
China	109	20	129	104	43	147	213	63	276
Other Asia	30	8	38	22	6	28	52	14	66
Other Countries	61	19	80	12	8	20	73	27	100
Not Stated	13	2	15	1	1	2	14	3	17
Total	2,683	1,358	4,041	656	220	876	3,339	1,578	4,917
Percentage Overall	54.6	27.6	82.2	13.3	4.5	17.8	67.9	32.1	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2023

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	6.3	4.8	5.8	14.3	16.8	15.0	7.9	6.5	7.4
Zimbabwe	57.8	66.9	60.9	19.2	11.4	17.2	50.3	59.1	53.1
Zambia	3.9	5.8	4.5	2.6	4.1	3.0	3.6	5.6	4.3
Malawi	4.1	1.2	3.1	0.8	-	0.6	3.4	1.0	2.7
Ghana	0.9	0.8	0.8	0.6	0.5	0.6	0.8	0.8	0.8
Other Africa	10.8	9.6	10.4	9.9	7.3	9.2	10.6	9.3	10.2
British	0.7	1.0	0.8	1.8	4.1	2.4	0.9	1.4	1.1
Other Europe	0.7	1.0	0.8	2.1	2.7	2.3	1.0	1.3	1.1
Indian Sub-Continent	6.9	5.4	6.4	27.4	26.8	27.3	10.9	8.4	10.1
China	4.1	1.5	3.2	15.9	19.5	16.8	6.4	4.0	5.6
Other Asia	1.1	0.6	0.9	3.4	2.7	3.2	1.6	0.9	1.3
Other Countries	2.3	1.4	2.0	1.8	3.6	2.3	2.2	1.7	2.0
Not Stated	0.5	0.1	0.4	0.2	0.5	0.2	0.4	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, September 2023

Age	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	90	42	132	22	5	27	112	47	159
25-29	242	100	342	49	20	69	291	120	411
30-34	341	176	517	60	30	90	401	206	607
35-39	431	229	660	63	35	98	494	264	758
40-44	452	244	696	105	26	131	557	270	827
45-49	398	248	646	94	35	129	492	283	775
50-54	319	150	469	99	27	126	418	177	595
55-59	214	92	306	81	22	103	295	114	409
60-64	98	45	143	38	11	49	136	56	192
65-69	48	14	62	25	3	28	73	17	90
70-74	20	7	27	12	3	15	32	10	42
75+	6	2	8	6	3	9	12	5	17
Unknown	24	9	33	2	-	2	26	9	35
Total	2,683	1,358	4,041	656	220	876	3,339	1,578	4,917
Percentage Overall	54.6	27.6	82.2	13.3	4.5	17.8	67.9	32.1	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, September 2023

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	3.4	3.1	3.3	3.4	2.3	3.1	3.4	3.0	3.2
25-29	9.0	7.4	8.5	7.5	9.1	7.9	8.7	7.6	8.4
30-34	12.7	13.0	12.8	9.1	13.6	10.3	12.0	13.1	12.3
35-39	16.1	16.9	16.3	9.6	15.9	11.2	14.8	16.7	15.4
40-44	16.8	18.0	17.2	16.0	11.8	15.0	16.7	17.1	16.8
45-49	14.8	18.3	16.0	14.3	15.9	14.7	14.7	17.9	15.8
50-54	11.9	11.0	11.6	15.1	12.3	14.4	12.5	11.2	12.1
55-59	8.0	6.8	7.6	12.3	10.0	11.8	8.8	7.2	8.3
60-64	3.7	3.3	3.5	5.8	5.0	5.6	4.1	3.5	3.9
65-69	1.8	1.0	1.5	3.8	1.4	3.2	2.2	1.1	1.8
70-74	0.7	0.5	0.7	1.8	1.4	1.7	1.0	0.6	0.9
75+	0.2	0.1	0.2	0.9	1.4	1.0	0.4	0.3	0.3
Unknown	0.9	0.7	0.8	0.3	-	0.2	0.8	0.6	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, September 2023

Industry	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture, Forestry and Fishing	1,162	533	1,695	39	16	55	1,201	549	1,750
Mining and Quarrying	69	3	72	15	2	17	84	5	89
Manufacturing	162	29	191	94	29	123	256	58	314
Electricity & Air Conditioning Supply	34	1	35	5	1	6	39	2	41
Water Supply & Waste Management	28	5	33	13	3	16	41	8	49
Construction	167	15	182	123	21	144	290	36	326
Wholesale & Retail Trade	68	13	81	187	65	252	255	78	333
Transport & Storage	60	3	63	18	4	22	78	7	85
Accommodation and Food Service	40	7	47	11	7	18	51	14	65
Information and Communication	37	5	42	16	5	21	53	10	63
Finance and Insurance Activities	11	4	15	3	2	5	14	6	20
Real Estate Activities	5	2	7	14	3	17	19	5	24
Professional, Scientific and Technical	70	19	89	37	12	49	107	31	138
Administrative and Support Service	32	6	38	20	9	29	52	15	67
Public Administration	3	6	9	-	-	-	3	6	9
Education	420	483	903	7	7	14	427	490	917
Human Health and Social Work Activities	134	124	258	39	28	67	173	152	325
Arts, Entertainment and Recreation	41	4	45	4	-	4	45	4	49
Other Service Activities	108	37	145	4	3	7	112	40	152
Households as Employers	1	45	46	-	-	-	1	45	46
Activities of Extraterritorial organisations	6	3	9	2	-	2	8	3	11
Not Stated	25	11	36	5	3	8	30	14	44
Total	2,683	1,358	4,041	656	220	876	3,339	1,578	4,917

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, September 2023

Industry	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	43.3	39.2	41.9	5.9	7.3	6.3	36.0	34.8	35.6
Mining and Quarrying	2.6	0.2	1.8	2.3	0.9	1.9	2.5	0.3	1.8
Manufacturing	6.0	2.1	4.7	14.3	13.2	14.0	7.7	3.7	6.4
Electricity, Gas & Air Supply	1.3	0.1	0.9	0.8	0.5	0.7	1.2	0.1	0.8
Water Supply & Waste Management	1.0	0.4	0.8	2.0	1.4	1.8	1.2	0.5	1.0
Construction	6.2	1.1	4.5	18.8	9.5	16.4	8.7	2.3	6.6
Wholesale & Retail Trade	2.5	1.0	2.0	28.5	29.5	28.8	7.6	4.9	6.8
Transport & Storage	2.2	0.2	1.6	2.7	1.8	2.5	2.3	0.4	1.7
Accommodation and Food Services	1.5	0.5	1.2	1.7	3.2	2.1	1.5	0.9	1.3
Information and Communication	1.4	0.4	1.0	2.4	2.3	2.4	1.6	0.6	1.3
Finance and Insurance Activities	0.4	0.3	0.4	0.5	0.9	0.6	0.4	0.4	0.4
Real Estate Activities	0.2	0.1	0.2	2.1	1.4	1.9	0.6	0.3	0.5
Professional, Scientific and Technical	2.6	1.4	2.2	5.6	5.5	5.6	3.2	2.0	2.8
Administrative and Support Services	1.2	0.4	0.9	3.0	4.1	3.3	1.6	1.0	1.4
Public Administration	0.1	0.4	0.2	-	-	-	0.1	0.4	0.2
Education	15.7	35.6	22.3	1.1	3.2	1.6	12.8	31.1	18.6
Human Health and Social Work	5.0	9.1	6.4	5.9	12.7	7.6	5.2	9.6	6.6
Arts, Entertainment and Recreation	1.5	0.3	1.1	0.6	-	0.5	1.3	0.3	1.0
Other Service Activities	4.0	2.7	3.6	0.6	1.4	0.8	3.4	2.5	3.1
Households as Employers	0.0	3.3	1.1	-	-	-	0.0	2.9	0.9
Activities of Extraterritorial Organizations	0.2	0.2	0.2	0.3	-	0.2	0.2	0.2	0.2
Not Stated	0.9	0.8	0.9	0.8	1.4	0.9	0.9	0.9	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, September 2023

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	173	28	201	88	18	106	261	46	307
Professionals	406	223	629	266	199	465	672	422	1,094
Technicians	191	137	328	94	119	213	285	256	541
Clerical Support Services	2	1	3	3	1	4	5	2	7
Service/Sales Workers	26	15	41	15	9	24	41	24	65
Skilled Agric. and Forestry	46	24	70	8	2	10	54	26	80
Craft and Related Trades	129	12	141	38	6	44	167	18	185
Plant & Machine Operators	47	0	47	19	2	21	66	2	68
Elementary Occupations	966	470	1,436	142	81	223	1,108	551	1,659
Not Stated	20	7	27	4	4	8	24	11	35
Total	2,006	917	2,923	677	441	1,118	2,683	1,358	4,041
Percentage Overall	49.6	22.7	72.3	16.8	10.9	27.7	66.4	33.6	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, September 2023

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	8.6	3.1	6.9	13.0	4.1	9.5	9.7	3.4	7.6
Professionals	20.2	24.3	21.5	39.3	45.1	41.6	25.0	31.1	27.1
Technicians	9.5	14.9	11.2	13.9	27.0	19.1	10.6	18.9	13.4
Clerical Support Services	0.1	0.1	0.1	0.4	0.2	0.4	0.2	0.1	0.2
Service/Sales Workers	1.3	1.6	1.4	2.2	2.0	2.1	1.5	1.8	1.6
Skilled Agric. and Forestry	2.3	2.6	2.4	1.2	0.5	0.9	2.0	1.9	2.0
Craft and Related Trades	6.4	1.3	4.8	5.6	1.4	3.9	6.2	1.3	4.6
Plant & Machine Operators	2.3	-	1.6	2.8	0.5	1.9	2.5	0.1	1.7
Elementary Occupations	48.2	51.3	49.1	21.0	18.4	19.9	41.3	40.6	41.1
Not Stated	1.0	0.8	0.9	0.6	0.9	0.7	0.9	0.8	0.9
Total	100.0								

Table 1.5a: Employee Work Permit Holders by Training and Sex, September 2023

Training	Male	Female	Total
Certificate Holders	130	30	160
Diploma Holders	297	185	482
Degree Holders	816	468	1,284
No Training Stated	1,440	675	2,115
Total	2,683	1,358	4,041

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, September 2023

Training	Male	Female	Total
Certificate Holders	4.8	2.2	4.0
Diploma Holders	11.1	13.6	11.9
Degree Holders	30.4	34.5	31.8
No Training Stated	53.7	49.7	52.3
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, September 2023

Subject of training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	175	258	433
Education Programs	23	19	42
Arts and Humanities	58	20	78
Social & Behavioral	26	19	45
Journalism, Information and Documentation	10	4	14
Business and Administration Programs	157	65	222
Programs in Law	15	8	23
Life and Physical Sciences Programs	64	22	86
Mathematics and Statistics Programs	15	8	23
Computer Programs	36	7	43
Engineering Trade Programs	126	10	136
Manufacturing and Processing Programs	56	15	71
Industrial Programs	78	2	80
Architecture and Building Program	84	21	105
Building and Construction Programs	49	22	71
Agric, Forestry & Fishery	37	11	48
Veterinary Programs	2	2	4
Health Programs	167	141	308
Social Services Programs	7	10	17
Personal Services Programs	40	16	56
Transport Services Programs	11	3	14
Environmental Protection Programs	3	-	3
Security Services Programs	4	-	4
Sub-Total	1,243	683	1,926
No Training or No Training Stated	1,440	675	2,115
Total	2,683	1,358	4,041

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, September 2023

Subject of training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	6.5	19.0	10.7
Education Programs	0.9	1.4	1.0
Arts and Humanities	2.2	1.5	1.9
Social & Behavioural	1.0	1.4	1.1
Journalism, Information and Documentation	0.4	0.3	0.3
Business and Administration Programs	5.9	4.8	5.5
Programs in Law	0.6	0.6	0.6
Life and Physical Sciences Programs	2.4	1.6	2.1
Mathematics and Statistics Programs	0.6	0.6	0.6
Computer Programs	1.3	0.5	1.1
Engineering Trade Programs	4.7	0.7	3.4
Manufacturing and Processing Programs	2.1	1.1	1.8
Industrial Programs	2.9	0.1	2.0
Architecture and Building Program	3.1	1.5	2.6
Building and Construction Programs	1.8	1.6	1.8
Agric, Forestry & Fishery	1.4	0.8	1.2
Veterinary Programs	0.1	0.1	0.1
Health Programs	6.2	10.4	7.6
Social Services Programs	0.3	0.7	0.4
Personal Services Programs	1.5	1.2	1.4
Transport Services Programs	0.4	0.2	0.3
Environmental Protection Programs	0.1	0.0	0.1
Security Services Programs	0.1	0.0	0.1
Sub-Total	46.3	50.3	47.7
No Training or No Training Stated	53.7	49.7	52.3
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Fourth Quarter 2022 - Third Quarter 2023

Industry	4 th Quarter (December 2022)			1 st Quarter (March 2023)			2 nd Quarter (June 2023)			3 rd Quarter (September 2023)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture and Forestry	634	227	861	877	322	1,199	882	364	1,246	1,201	549	1,750
Mining and Quarrying	90	6	96	98	8	106	83	5	88	84	5	89
Manufacturing	271	62	333	314	74	388	251	58	309	256	58	314
Electricity, Gas & Air Supply	52	5	57	53	5	58	38	3	41	39	2	41
Water Supply & Waste Management	9	3	12	12	4	16	69	8	77	41	8	49
Construction	372	30	402	428	33	461	262	38	300	290	36	326
Wholesale & Retail Trade	284	78	362	369	110	479	258	77	335	255	78	333
Transport & Storage	78	2	80	89	4	93	71	4	75	78	7	85
Accommodation and Food Service	66	21	87	73	24	97	49	13	62	51	14	65
Information and Communication	25	5	30	40	11	51	42	12	54	53	10	63
Finance and Insurance Activities	13	-	13	18	3	21	11	3	14	14	6	20
Real Estate Activities	18	7	25	21	8	29	18	5	23	19	5	24
Professional, Scientific and Technical	87	27	114	124	33	157	76	26	102	107	31	138
Administrative and Support Services	57	18	75	65	24	89	72	18	90	52	15	67
Public Administration	2	-	2	3	2	5	2	3	5	3	6	9
Education	313	347	660	413	461	874	150	106	256	427	490	917
Human Health and Social Work	187	176	363	218	187	405	443	501	944	173	152	325
Arts, Entertainment and Recreation	58	5	63	66	5	71	46	4	50	45	4	49
Other Service Activities	85	32	117	106	40	146	111	40	151	112	40	152
Households as Employers	1	38	39	1	47	48	2	41	43	1	45	46
Activities of Extraterritorial organisations	4	4	8	11	5	16	9	3	12	8	3	11
Not Stated	36	15	51	29	13	42	29	13	42	30	14	44
Total	2,742	1,108	3,850	3,428	1,423	4,851	2,974	1,345	4,319	3,339	1,578	4,917

Table 1.8: Total Work Permit Holders by Industry and Year, 2017 – 2023

Industry	2017	2018	2019	2020	2021	2022	2023
Agriculture and Forestry	1,826	1,610	1,315	930	859	861	1,750
Mining and Quarrying	141	103	94	86	78	96	89
Manufacturing	484	502	402	359	271	333	314
Electricity, Gas & Air Supply	63	100	93	59	56	57	41
Water Supply & Waste Management	15	18	13	11	6	12	49
Construction	751	653	577	498	520	402	326
Wholesale and Retail Trade	405	368	296	266	258	362	333
Transport & Storage	140	99	77	59	44	80	85
Accommodation and Food Service	178	154	132	122	101	87	65
Information and Communication	120	89	68	44	28	30	63
Finance and Insurance Activities	97	86	66	38	28	13	20
Real Estate Activities	29	33	27	34	29	25	24
Professional, Scientific and Technical	202	177	153	142	115	114	138
Administrative and Support Service	188	150	124	95	83	75	67
Public Administration	3	1	3	2	2	2	9
Education	607	880	747	604	471	660	917
Human Health and Social Work	211	278	299	281	276	363	325
Arts, Entertainment and Recreation	71	82	79	63	42	63	49
Other Service Activities	133	130	118	97	64	117	152
Households as Employers	25	26	27	27	15	39	46
Activities of Extraterritorial organisations	22	18	14	17	9	8	11
Not Stated	55	48	43	61	54	51	44
Total	5,766	5,605	4,767	3,895	3,409	3,850	4,917

Note: Totals are as at end of December for each year, except 2023 which is at end of September.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2017 – 2023

Occupation	2017	2018	2019	2020	2021	2022	2023
Managers	844	746	583	496	411	355	307
Professionals	1,067	1,176	1,04	854	701	822	1094
Technicians	707	862	758	591	472	538	541
Clerical Support Services	8	9	16	12	8	9	7
Service/Sales Workers	102	103	86	86	59	74	65
Skilled Agriculture Workers	99	81	64	28	16	20	80
Craft and Related Trades	395	371	350	311	218	222	185
Plant & Machine Operators	144	104	81	64	49	59	68
Elementary Occupations	1,643	1,449	1,177	830	769	823	1659
Not Stated	36	28	32	52	51	43	35
Total	5,045	4,929	4,187	3,324	2,754	2,965	4,041

Note: Totals are as at end of December for each year, except 2023 which is at end of September.



PUBLIC NOTICE

Botswana Multi-Topic Household Survey

Statistics Botswana will be collecting data from households for the 2024/25 Botswana Multi-Topic Household Survey (BMTHS) from **November 2024 to November 2025** countrywide.

The objective of the Survey is to collect data on Living Conditions and Households' Welfare. The survey will collect data on Households' Incomes, Expenditures, Consumption, Assets, Education, Health and Employment amongst others.

To successfully collect data on incomes, expenditures and consumption, the selected households will be required to provide this information for fourteen (14) consecutive days through completion of a diary.

The selected households should expect Statistics Botswana officers between 0600 and 2000 hours.

Statistics Botswana officers can be identified by:

- Uniforms and protective clothing carrying the Statistics Botswana logo
- Official Letter of appointment on Statistics Botswana Letterhead bearing the officer's names as they appear on their National Identity Card (OMANG)
- Name tags with the Statistics Botswana logo, and names as they appear on OMANG and letter of appointment
- Statistics Botswana Branded vehicles

The public is obligated by the Statistics Act of 2009 to respond to the survey questions.

Confidentiality of all information collected is guaranteed.



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STATISTICS BOTSWANA