

Work Permit Stats Brief March 2021



Private Bag 0024, Gaborone
Tel: 3671300 Fax: 3952201
Toll Free: 0800 600 200

Private Bag F193,
Francistown
Tel. 241 5848, Fax. 241 7540

Private Bag 32
Ghanzi
Tel: 371 5723 Fax: 659 7506

Private Bag 47
Maun
Tel: 371 5716 Fax: 686 4327

E-mail: info@statsbots.org.bw
Website: <http://www.statsbots.org.bw>



STATISTICS BOTSWANA

PREFACE

This stats brief presents a summary of characteristics of expatriates who held valid work permits at the end of March 2021.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief show a decline of work permit holders from 3,895 in December 2020 to 3,523 in March 2021 a decrease of 9.6 percent. The Agricultural sector continues to record the majority of the work permit holders with 24.0 percent followed by Education with 15.4 percent. Work permit holders by age group showed that overall, the number of persons aged 40-44 was leading with 17.7 percent followed by age groups 35-39 and 45-49 recording 17.3 percent and 16.6 percent respectfully.



Dr. Burton Mguni
Statistician General
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1.0 INTRODUCTION

A work permit represents an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit show the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at the country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; **Figures 1 & 2** present work permit holders by Nationality, **Figures 3 & 4** depict work permit holders by industry and occupation respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

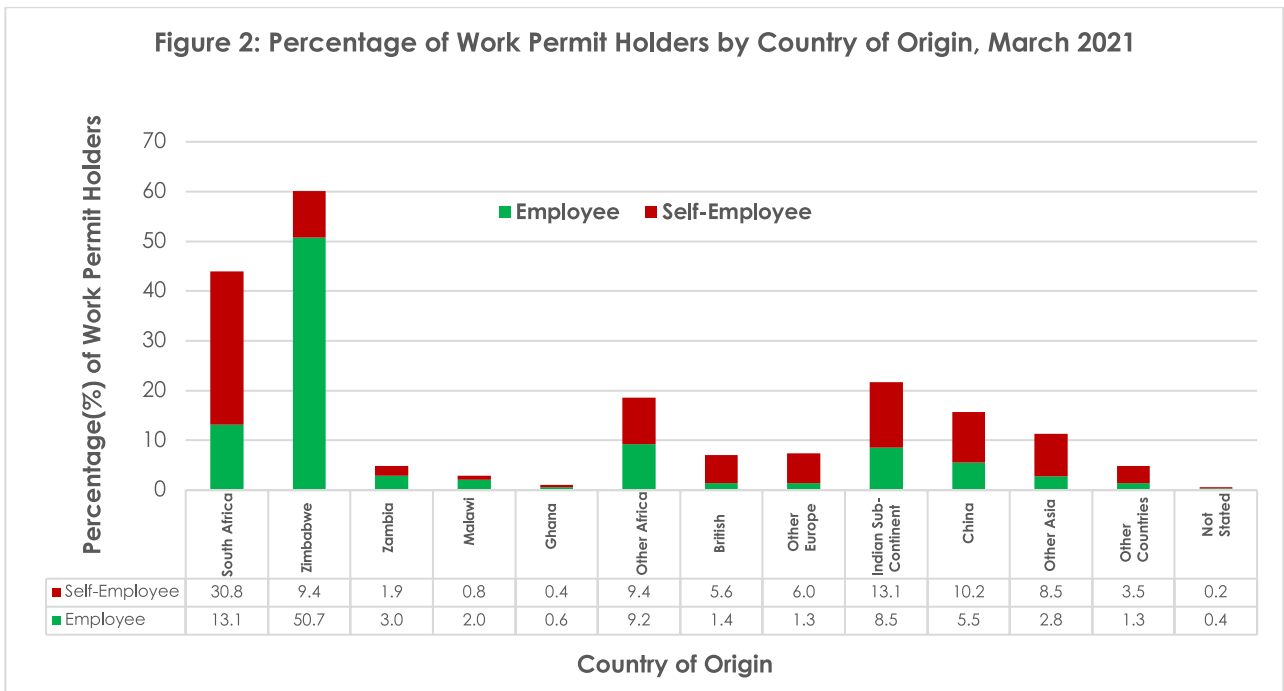
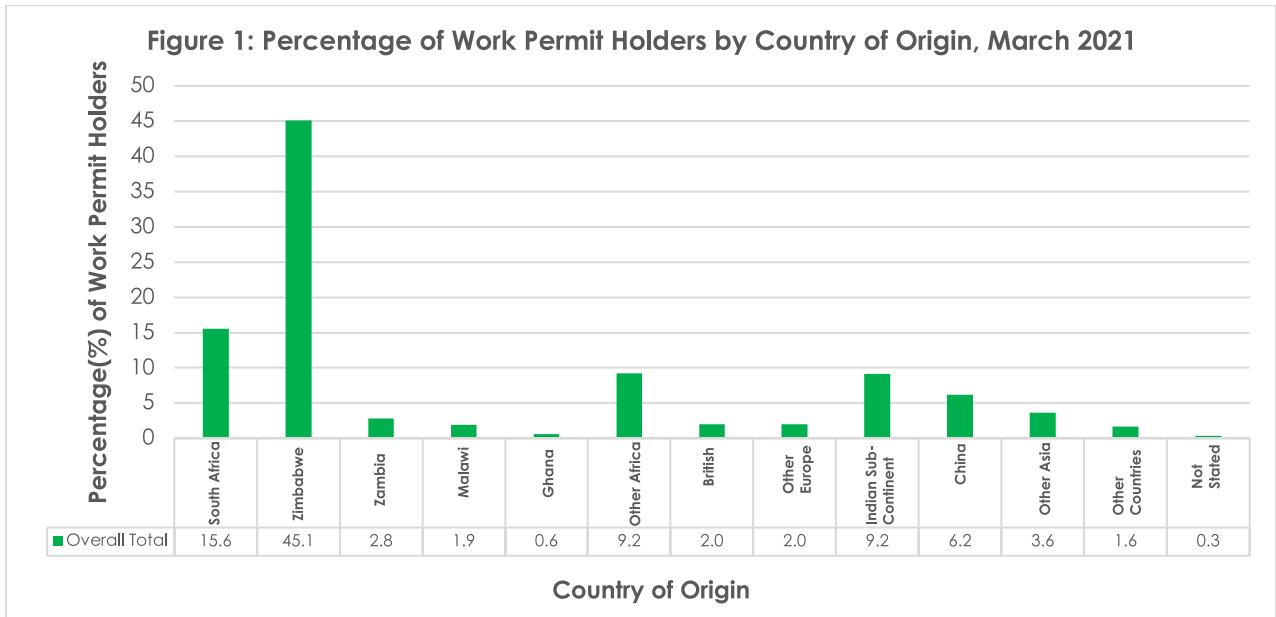
2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of the end of March 2021 was 3,523. Out of this total, employees accounted for 3,043 (86.4 percent) while self-employed accounted for 480 persons (13.6 percent). Overall males accounted for the majority of work permit holders with 74.5 percent of total work permit holders, with females in the minority at 25.5 percent (**See Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As it can be observed in **Table 1.4a**, there were 2,374 new employee work permit holders while 669 held renewed permits. In both categories males comprised of a higher proportion of work permit holders. For the new work permit holders, males accounted for 58.8 percent of the total employee work permit holders and 19.2 percent for females while for the renewed ones males accounted for 15.9 percent and females 6.1 percent.

Table 1.7 shows quarterly work permit holders by industry and sex from the second quarter of 2020 to the first quarter of 2021. The data shows a general decline in the total work permit holders over the period. Between June 2020 and September 2020, total work permits holders decreased by 500 persons, from 4,640 in June to 4,140 in September 2020, a decrease of 10.8 percent. The total work permit holders decreased by 245 persons between June 2020 (4,640) and September 2020 (4,140), a decrease of 5.9 percent. Furthermore total work permit holders also decreased by 372 persons from (3,895) December 2020 to (3,523) March 2021, a decrease of 9.6 percent. From the second quarter of 2020 (June 2020) to the first quarter of 2021 (March 2021), total work permit holders decreased by 1,117 persons, a decline of 24.1 percent.

Figure 1 and **Table 1.1b** depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 1,588 persons (45.1 percent), followed by South Africa with 548 persons (15.6 percent,) and Other Africa with 325 persons (9.2 percent).



3.0 WORK PERMIT HOLDERS BY AGE GROUP

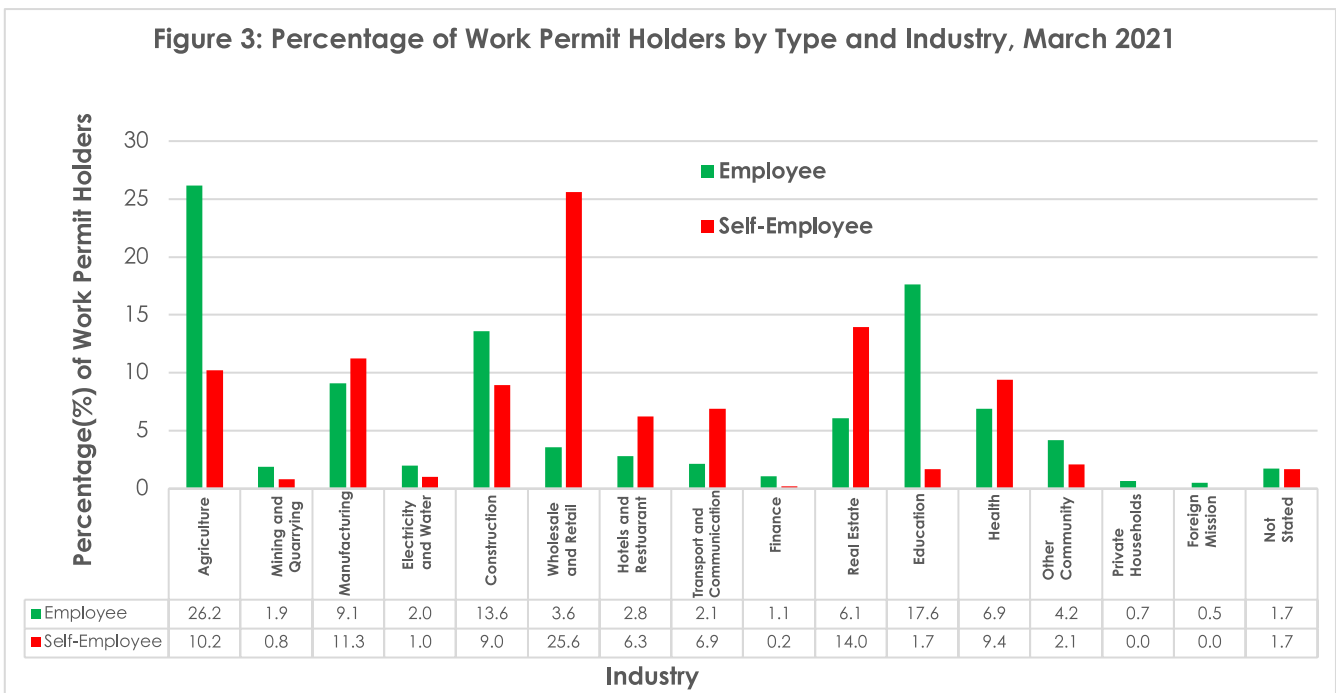
The age distribution of work permit holders showed that the highest number was recorded in the 40-44 age group at 17.7 percent, followed by the 45-49 and 35-39 years age groups recording 17.3 and 16.6 percent respectively. For the self-employed category, age group 45-49 had the largest share with 100 permit holders (20.8 percent) followed by the 50-54 age group with 74 permit holders (15.4 percent). In the employee work permit holders category, the 40-44 age group stood at 566 permit holders (18.6 percent) followed by age group 35-39 with 563 work permit holders (18.5 percent), See [Table 1.2a & 1.2b](#). There were 783 Work permit holders of in the youth age group (15-35) which accounted for 22.2 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

[Table 1.3b & Figure 3](#) presents Employee and Self-Employed work permit holders distribution by Industry. The highest proportion of work permit holders were registered for Agriculture with 24.0 percent, followed by Education with 15.4 percent and Construction with 13.0 percent of work permit holders.

Agriculture also recorded the highest proportion for the employee work permit holders category with 26.2 percent, followed by Education with 17.6 percent. In the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 25.6 percent of work permit holders, followed by Real Estate and Manufacturing at 14.0 percent and 11.3 percent respectively.

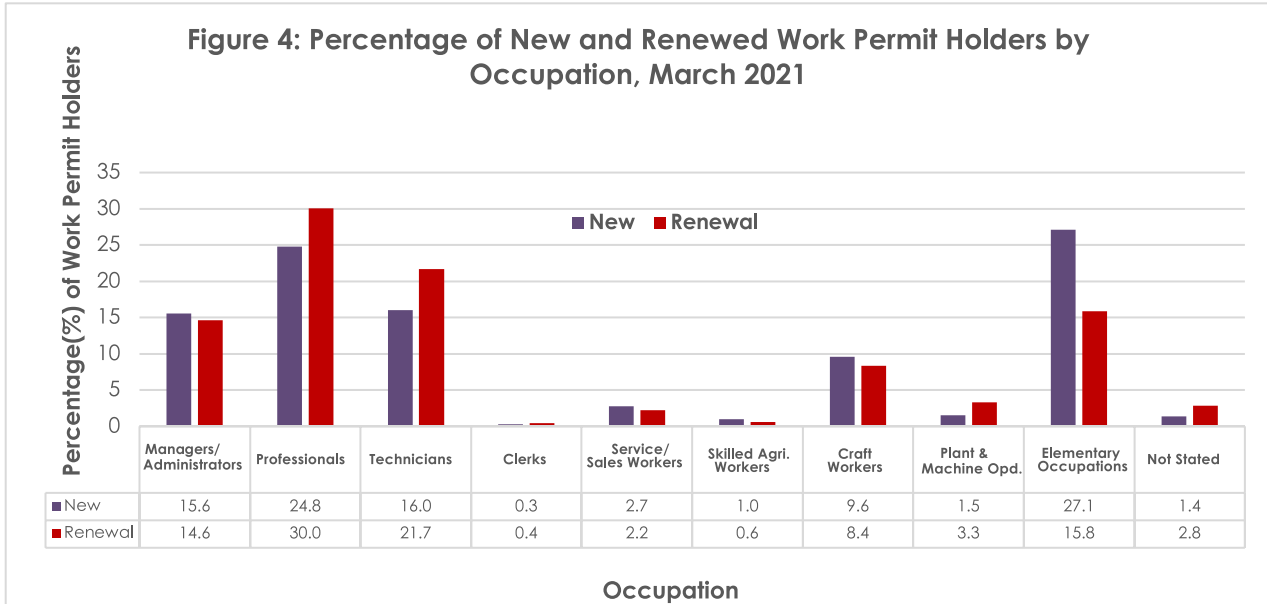
Figure 3: Percentage of Work Permit Holders by Type and Industry, March 2021



4.

5.0 WORK PERMIT HOLDERS BY OCCUPATION

Employee work permit holders (New and Renewed) by Occupation is shown in **Figure 4**, and **tables 1.4a and 1.4b**. Professionals recorded the highest proportion of work permit with 789 persons (25.9 percent), followed by elementary occupations with 749 persons (24.6 percent). Technicians came third with 526 persons (17.3 percent) while fourth was Managers with 468 persons (15.4 percent). The lowest employee work permit holders by occupation were the Clerks and accounted for only 0.3 percent.



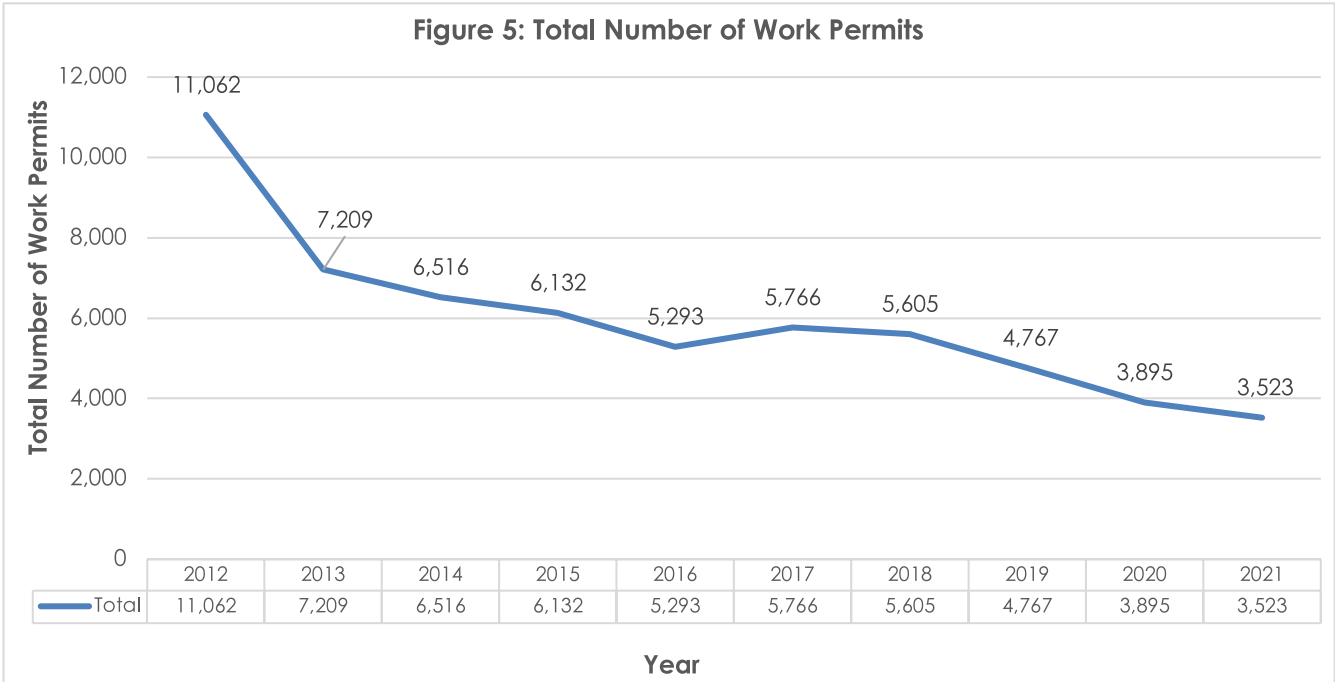
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 37.5 percent (1,141) had no Training or had not stated if they have any training while Degree holders accounted for 33.7 percent (1,026) of work permit holders with known training status. Diploma holders accounted for 17.9 percent (546) and Certificate holders contributed 10.8 percent (330) of employee work permit holders.

Engineering & Allied programs topped the work permit holders with known training status, accounting for 11.1 percent, followed by work permit holders with Commercial, Clerical and Business & Public Administration programs and Other Craft and Trade Programs at 7.8 percent and 7.6 percent respectively. (See table 1.6a & 1.6b).

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

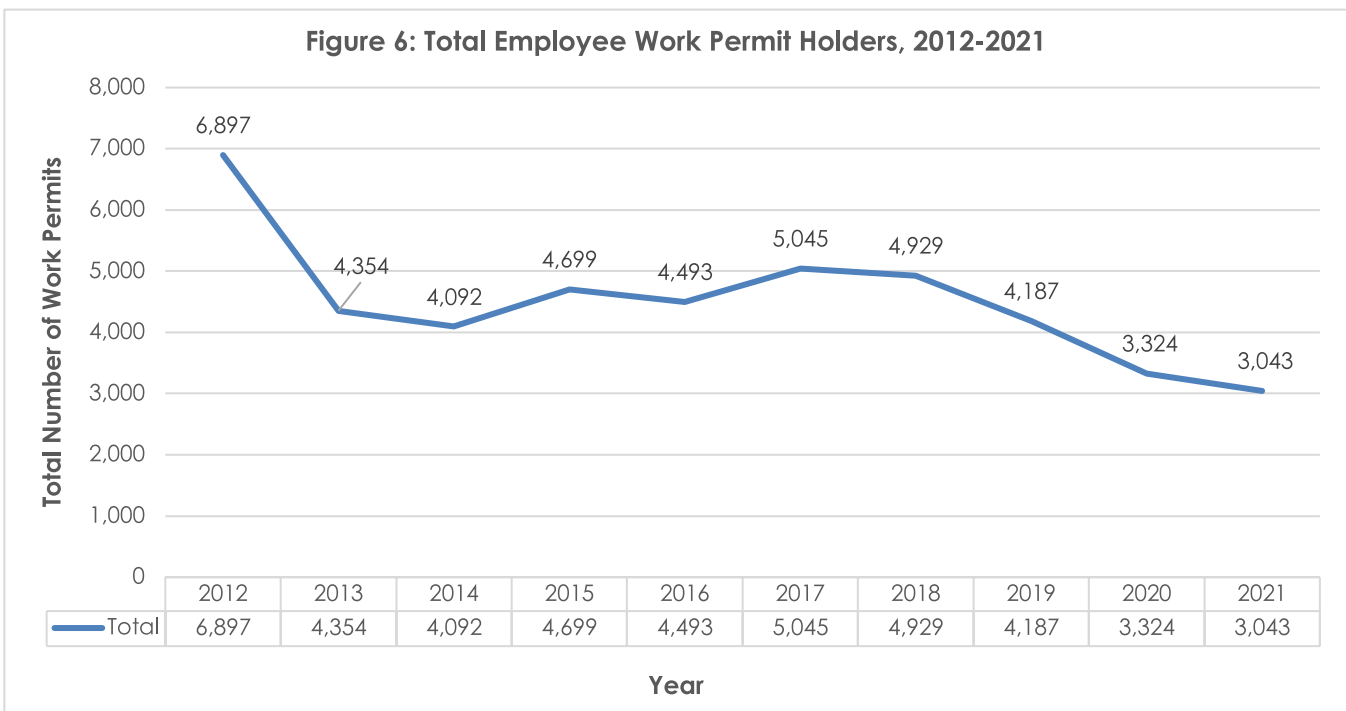
Table 1.8 and **Figure 5** below show a trend in work permit holders from the year 2012 to 2021. The trend shows that between the year 2012 and 2016 there was a significant decrease in work permit holders, from 11,062 to 5,293, representing a of of 52.3 percent. Between the year 2016 and 2021 the number of work permit holders decreased from 5,293 to 3,523, a decline of 33.4 percent.



Note: Totals are as at end of December for each year except 2021 which is at end of March.

8.0 TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and figure 6 below show a trend in total employee work permit holders from the year 2012 to 2021. The trend shows that between the years 2012 and 2014 there was a significant decrease in employee work permit holders, from 6,897 to 4,092, a decrease of 40.7 percent. Between the years 2014 and 2017 the number of employee work permit holders increased from 4,092 to 5,045, an upsurge of 23.3 percent while between the years 2017 and 2021 the number of work permit holders further declined from 5,045 in 2017 to 3,043 in 2021 a decrease of 39.7 percent.



Note: Totals are as at end of December for each year, except 2021 which is at end of March

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2021

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	346	54	400	104	44	148	450	98	548
Zimbabwe	1,080	463	1,543	37	8	45	1,117	471	1,588
Zambia	45	45	90	8	1	9	53	46	99
Malawi	52	10	62	4	-	4	56	10	66
Ghana	13	5	18	2	-	2	15	5	20
Other Africa	209	71	280	38	7	45	247	78	325
British	23	20	43	16	11	27	39	31	70
Other Europe	30	11	41	20	9	29	50	20	70
Indian Sub-Continent	220	40	260	48	15	63	268	55	323
China	141	27	168	35	14	49	176	41	217
Other Asia	73	13	86	32	9	41	105	22	127
Other Countries	31	10	41	9	8	17	40	18	58
Not Stated	10	1	11	-	1	1	10	2	12
Total	2,273	770	3,043	353	127	480	2,626	897	3,523
Percentage (%) Overall	64.5	21.9	86.4	10.0	3.6	13.6	74.5	25.5	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2021

Nationality	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	15.2	7.0	13.1	29.5	34.6	30.8	17.1	10.9	15.6
Zimbabwe	47.5	60.1	50.7	10.5	6.3	9.4	42.5	52.5	45.1
Zambia	2.0	5.8	3.0	2.3	0.8	1.9	2.0	5.1	2.8
Malawi	2.3	1.3	2.0	1.1	-	0.8	2.1	1.1	1.9
Ghana	0.6	0.6	0.6	0.6	-	0.4	0.6	0.6	0.6
Other Africa	9.2	9.2	9.2	10.8	5.5	9.4	9.4	8.7	9.2
British	1.0	2.6	1.4	4.5	8.7	5.6	1.5	3.5	2.0
Other Europe	1.3	1.4	1.3	5.7	7.1	6.0	1.9	2.2	2.0
Indian Sub-Continent	9.7	5.2	8.5	13.6	11.8	13.1	10.2	6.1	9.2
China	6.2	3.5	5.5	9.9	11.0	10.2	6.7	4.6	6.2
Other Asia	3.2	1.7	2.8	9.1	7.1	8.5	4.0	2.5	3.6
Other Countries	1.4	1.3	1.3	2.5	6.3	3.5	1.5	2.0	1.6
Not Stated	0.4	0.1	0.4	-	0.8	0.2	0.4	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, March 2021

Age	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	36	14	50	4	-	4	40	14	54
25-29	140	51	191	13	4	17	153	55	208
30-34	268	101	369	27	10	37	295	111	406
35-39	401	162	563	32	15	47	433	177	610
40-44	409	157	566	42	14	56	451	171	622
45-49	365	120	485	71	29	100	436	149	585
50-54	305	88	393	55	19	74	360	107	467
55-59	160	45	205	38	12	50	198	57	255
60-64	112	20	132	31	14	45	143	34	177
65-69	40	3	43	21	6	27	61	9	70
70+	24	5	29	19	4	23	43	9	52
Unknown	13	4	17	-	-	-	13	4	17
Total	2,273	770	3,043	353	127	480	2,626	897	3,523
Percentage (%) Overall	64.5	21.9	86.4	10.0	3.6	13.6	74.5	25.5	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, March 2021

Age	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.6	1.8	1.6	1.1	-	0.8	1.5	1.6	1.5
25-29	6.2	6.6	6.3	3.7	3.1	3.5	5.8	6.1	5.9
30-34	11.8	13.1	12.1	7.6	7.9	7.7	11.2	12.4	11.5
35-39	17.6	21.0	18.5	9.1	11.8	9.8	16.5	19.7	17.3
40-44	18.0	20.4	18.6	11.9	11.0	11.7	17.2	19.1	17.7
45-49	16.1	15.6	15.9	20.1	22.8	20.8	16.6	16.6	16.6
50-54	13.4	11.4	12.9	15.6	15.0	15.4	13.7	11.9	13.3
55-59	7.0	5.8	6.7	10.8	9.4	10.4	7.5	6.4	7.2
60-64	4.9	2.6	4.3	8.8	11.0	9.4	5.4	3.8	5.0
65-69	1.8	0.4	1.4	5.9	4.7	5.6	2.3	1.0	2.0
70+	1.1	0.6	1.0	5.4	3.1	4.8	1.6	1.0	1.5
Unknown	0.6	0.5	0.6	-	-	-	0.5	0.4	0.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, March 2021

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	580	216	796	41	8	49	621	224	845
Mining and Quarrying	52	5	57	4	-	4	56	5	61
Manufacturing	239	38	277	38	16	54	277	54	331
Electricity & Water	60	1	61	3	2	5	63	3	66
Construction	395	19	414	38	5	43	433	24	457
Wholesale & Retail Trade	97	12	109	94	29	123	191	41	232
Hotels & Restaurant	61	24	85	20	10	30	81	34	115
Transport & Communication	56	9	65	23	10	33	79	19	98
Finance	28	5	33	1	-	1	29	5	34
Real Estate	159	26	185	39	28	67	198	54	252
Education	294	242	536	6	2	8	300	244	544
Health	102	108	210	32	13	45	134	121	255
Other Community	100	28	128	8	2	10	108	30	138
Private Households	3	17	20	-	-	-	3	17	20
Foreign Mission	9	6	15	-	-	-	9	6	15
Not Stated	38	14	52	6	2	8	44	16	60
Total	2,273	770	3,043	353	127	480	2,626	897	3,523
Percentage (%) Overall	64.5	21.9	86.4	10.0	3.6	13.6	74.5	25.5	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, March 2021

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	25.5	28.1	26.2	11.6	6.3	10.2	23.6	25.0	24.0
Mining and Quarrying	2.3	0.6	1.9	1.1	-	0.8	2.1	0.6	1.7
Manufacturing	10.5	4.9	9.1	10.8	12.6	11.3	10.5	6.0	9.4
Electricity & Water	2.6	0.1	2.0	0.8	1.6	1.0	2.4	0.3	1.9
Construction	17.4	2.5	13.6	10.8	3.9	9.0	16.5	2.7	13.0
Wholesale & Retail Trade	4.3	1.6	3.6	26.6	22.8	25.6	7.3	4.6	6.6
Hotels & Restaurant	2.7	3.1	2.8	5.7	7.9	6.3	3.1	3.8	3.3
Transport & Communication	2.5	1.2	2.1	6.5	7.9	6.9	3.0	2.1	2.8
Finance	1.2	0.6	1.1	0.3	-	0.2	1.1	0.6	1.0
Real Estate	7.0	3.4	6.1	11.0	22.0	14.0	7.5	6.0	7.2
Education	12.9	31.4	17.6	1.7	1.6	1.7	11.4	27.2	15.4
Health	4.5	14.0	6.9	9.1	10.2	9.4	5.1	13.5	7.2
Other Community	4.4	3.6	4.2	2.3	1.6	2.1	4.1	3.3	3.9
Private Households	0.1	2.2	0.7	-	-	-	0.1	1.9	0.6
Foreign Mission	0.4	0.8	0.5	-	-	-	0.3	0.7	0.4
Not Stated	1.7	1.8	1.7	1.7	1.6	1.7	1.7	1.8	1.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, March 2021

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	315	55	370	80	18	98	395	73	468
Professionals	436	152	588	151	50	201	587	202	789
Technicians	247	134	381	83	62	145	330	196	526
Clerks	6	1	7	3	-	3	9	1	10
Service/Sales Workers	36	29	65	7	8	15	43	37	80
Skilled Agri. Workers	16	7	23	3	1	4	19	8	27
Craft Workers	208	20	228	52	4	56	260	24	284
Plant & Machine Operators	35	1	36	20	2	22	55	3	58
Elementary Occupations	466	177	643	68	38	106	534	215	749
Not Stated	25	8	33	16	3	19	41	11	52
Total	1,790	584	2,374	483	186	669	2,273	770	3,043
Percentage (%) Overall	58.8	19.2	78.0	15.9	6.1	22.0	74.7	25.3	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, March 2021

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	17.6	9.4	15.6	16.6	9.7	14.6	17.4	9.5	15.4
Professionals	24.4	26.0	24.8	31.3	26.9	30.0	25.8	26.2	25.9
Technicians	13.8	22.9	16.0	17.2	33.3	21.7	14.5	25.5	17.3
Clerks	0.3	0.2	0.3	0.6	-	0.4	0.4	0.1	0.3
Service/Sales Workers	2.0	5.0	2.7	1.4	4.3	2.2	1.9	4.8	2.6
Skilled Agric. Workers	0.9	1.2	1.0	0.6	0.5	0.6	0.8	1.0	0.9
Craft Workers	11.6	3.4	9.6	10.8	2.2	8.4	11.4	3.1	9.3
Plant & Machine Operators	2.0	0.2	1.5	4.1	1.1	3.3	2.4	0.4	1.9
Elementary Occupations	26.0	30.3	27.1	14.1	20.4	15.8	23.5	27.9	24.6
Not Stated	1.4	1.4	1.4	3.3	1.6	2.8	1.8	1.4	1.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: Employee Work Permit Holders by Training and Sex, March 2021

Training	Male	Female	Total
Certificate Holders	288	42	330
Diploma Holders	373	173	546
Degree Holders	769	257	1,026
No Training Stated	843	298	1,141
Total	2,273	770	3,043

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, March 2021

Training	Male	Female	Total
Certificate Holders	12.7	5.5	10.8
Diploma Holders	16.4	22.5	17.9
Degree Holders	33.8	33.4	33.7
No Training Stated	37.1	38.7	37.5
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, March 2021

Subject of Training	Male	Female	Total
General Training Programs	26	2	28
Education Training	77	135	212
Fine & Applied Arts	16	5	21
Programs in Languages	8	9	17
Other Humanity Programs	29	17	46
Social & Behavior Science Programs	21	21	42
Commercial, Clerical, Business & Public Administration Programs	195	43	238
Programs in Law	10	5	15
Natural Science Programs	78	18	96
Mathematics & Computer Science Programs	40	12	52
Medicine & Health related Programs	107	104	211
Construction and Trade Programs	97	2	99
Other Craft and Trade Programs	201	31	232
Engineering & allied Programs	320	18	338
Architectural & Town Planning Programs	52	8	60
Agriculture, Forestry & Fishery Programs	28	10	38
Home Economics & Domestic Science Programs	7	5	12
Transport & Communications Programs	28	1	29
Service Trades Programs	57	22	79
Mass Communication & Documentation	4	1	5
Other Programs	29	3	32
Sub-Total	1,430	472	1,902
No Training or Training Not Stated	843	298	1,141
Total	2,273	770	3,043

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, March 2021

Subject of Training	Male	Female	Total
General Training Programs	1.1	0.3	0.9
Education Training	3.4	17.5	7.0
Fine & Applied Arts	0.7	0.6	0.7
Programs in Languages	0.4	1.2	0.6
Other Humanity Programs	1.3	2.2	1.5
Social & Behavior Science Programs	0.9	2.7	1.4
Commercial, Clerical, Business & Public Administration Programs	8.6	5.6	7.8
Programs in Law	0.4	0.6	0.5
Natural Science Programs	3.4	2.3	3.2
Mathematics & Computer Science Programs	1.8	1.6	1.7
Medicine & Health related Programs	4.7	13.5	6.9
Construction and Trade Programs	4.3	0.3	3.3
Other Craft and Trade Programs	8.8	4.0	7.6
Engineering & allied Programs	14.1	2.3	11.1
Architectural & Town Planning Programs	2.3	1.0	2.0
Agriculture, Forestry & Fishery Programs	1.2	1.3	1.2
Home Economics & Domestic Science Programs	0.3	0.6	0.4
Transport & Communications Programs	1.2	0.1	1.0
Service Trades Programs	2.5	2.9	2.6
Mass Communication & Documentation	0.2	0.1	0.2
Other Programs	1.3	0.4	1.1
Sub-Total	62.9	61.3	62.5
No Training or Training Not Stated	37.1	38.7	37.5
Total	100.0	100.0	100.0

12.

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Second Quarter 2020 - First Quarter 2021

Industry	2 nd Quarter (June 2020)			3 rd Quarter (September 2020)			4 th Quarter (December 2020)			1 st Quarter (March 2021)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	875	336	1,211	757	291	1,048	684	246	930	621	224	845
Mining & Quarrying	64	4	68	55	4	59	61	5	66	56	5	61
Manufacturing	343	63	406	315	52	367	308	60	368	277	54	331
Electricity & Water	81	2	83	57	2	59	66	3	69	63	3	66
Construction	551	25	576	503	22	525	469	26	495	433	24	457
Wholesale & Retail Trade	238	55	293	222	55	277	217	52	269	191	41	232
Hotels & Restaurant	93	40	133	87	37	124	86	36	122	81	34	115
Transport & Communication	98	22	120	90	21	111	85	19	104	79	19	98
Finance	42	13	55	32	10	42	31	7	38	29	5	34
Real Estate	250	71	321	232	66	298	221	62	283	198	54	252
Education	408	353	761	362	317	679	329	275	604	300	244	544
Health	168	155	323	157	139	296	149	134	283	134	121	255
Other Community	145	31	176	126	30	156	126	31	157	108	30	138
Private Households	2	30	32	2	23	25	3	24	27	3	17	20
Foreign Mission	10	7	17	8	7	15	9	8	17	9	6	15
Not Stated	53	15	68	45	14	59	49	16	65	44	16	60
Total	3,418	1,222	4,640	3,050	1,090	4,140	2,891	1,004	3,895	2,626	897	3,523
Quarter to Quarter % Change	7.5	7.2	7.4	-10.8	-10.8	-10.8	-5.2	-7.9	-5.9	-9.2	-10.7	-9.6

Table 1.8: Total Work Permit Holders by Industry and Year, 2012 - 2021

Industry	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Agriculture	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,315	930	845
Mining & Quarrying	134	106	104	105	96	122	86	65	66	61
Manufacturing	903	491	526	522	475	498	516	410	368	331
Electricity & Water	81	48	50	52	48	72	114	104	69	66
Construction	2,771	1,245	1,185	1,062	804	748	649	575	495	457
Wholesale & Retail Trade	1,420	1,129	944	668	423	412	374	302	269	232
Hotels & Restaurant	272	200	216	201	176	178	154	132	122	115
Transport & Communication	502	391	369	337	274	258	176	138	104	98
Finance	126	72	82	73	84	97	86	66	38	34
Real Estate	1,460	916	693	523	468	429	376	331	283	252
Education	526	474	476	493	417	608	880	749	604	544
Health	297	225	227	239	210	217	284	301	283	255
Other Community	411	252	226	207	172	196	207	191	157	138
Private Households	34	10	21	21	24	25	26	27	27	20
Foreign Mission	12	14	75	34	25	22	18	14	17	15
Not Stated	5	24	-	43	51	58	49	44	65	60
Total	11,062	7,209	6,516	6,132	5,293	5,766	5,605	4,767	3,895	3,523

Note: Totals are as at end of December for each year, except 2021 which is at end of March.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2012 - 2021

Occupation	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Managers/Administrators	839	639	794	887	841	844	746	583	496	468
Professionals	1,160	679	779	954	915	1,067	1,176	1,040	854	789
Technicians	1,170	760	552	593	597	707	862	758	591	526
Clerks	11	8	3	5	9	8	9	16	12	10
Service/Sales Workers	164	90	69	78	86	102	103	86	86	80
Skilled Agricultural Workers	7	37	52	71	86	99	81	64	28	27
Craft Workers	1,150	456	469	521	417	395	371	350	311	284
Plant & Machine Operators	462	261	214	194	138	144	104	81	64	58
Elementary Occupations	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,177	830	749
Other	2	14	38	28	31	36	28	32	52	52
Total	6,897	4,354	4,092	4,699	4,493	5,045	4,929	4,187	3,324	3,043

Note: Totals are as at end of December for each year except 2021 which is at end of March.



Private Bag 0024, Gaborone
Tel: 3671300 Fax: 3952201
Toll Free: 0800 600 200

Private Bag F193,
Francistown
Tel. 241 5848, Fax. 241 7540

Private Bag 32
Ghanzi
Tel: 371 5723 Fax: 659 7506

Private Bag 47
Maun
Tel: 371 5716 Fax: 686 4327

E-mail: info@statsbots.org.bw

Website: <http://www.statsbots.org.bw>



STATISTICS BOTSWANA