

WORK PERMITS HOLDERS SECOND QUARTER 2020

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STATISTICS BOTSWANA



WORK PERMITS HOLDERS - SECOND QUARTER 2020

This stats brief presents a summary on characteristics of expatriates who held valid work permits as of the end of June 2020.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

This brief shows that the number of work permit holders has increased by 7.4 percent between March 2020 and June 2020, from 4,321 to 4,640. Most permit holders were recorded in the agricultural sector at 26.1 percent followed by the education sector with 16.4 percent. The largest group of work permit holders was the age group 40-44 with 18.2 percent followed by 45-49 and 35-39 at 16.8 and 16.2 percent respectively.

I hope you find this brief informative for planning and decision making.



Dr. Burton Mguni
Statistician General
February 2021

1.0 INTRODUCTION

A work permit represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit show the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflect the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Five graphical presentations are given; **Figure 1** presents work permit holders by Nationality, **Figures 2 & 3** depicting work permit holders by industry and occupation respectively. **Figures 4 & 5** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of the end June 2020 was 4,640. Of these, employee permits accounted for 4, 017 (87.5 percent) while self – employed recorded 623 (12.5 percent). Overall, males are more dominant with 73.6 percent as compared to 24.6 percent for females (See **Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As it can be observed in **Table 1.4a**, there were 3,074 new employee work permit holders while 943 held renewals. In both categories males comprised of a higher proportion of work permit holders. For the new work permit holders males accounted for 56.9 percent of the total employee work permit holders and 19.6 percent for females while for the renewed ones males accounted for 16.8 percent and females 6.7 percent.

Table 1.7 shows quarterly work permit holders by industry and sex from the third quarter of 2019 to the second quarter of 2020. From the third quarter of 2019 to the first quarter of 2020 total number of work permit holders declined. Furthermore, the total work permit holders also decreased by 580 persons between September (5,347) and December (4,767), a decrease of 10.8 percent. Between December 2019 and March 2020, total work permits holders decreased by 446 persons, from 4,767 in December to 4,321 in March 2020, a decrease of 9.4 percent. In September 2019 as compared to June 2020 total work permit holders decreased by 707 persons, a decline of 13.2 percent.

Figure 1 and **Table 1.1b** depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 2,214 persons (47.7 percent), followed by South Africa at 648 persons (14.0 percent) and Other Africa with 436 persons (9.4 percent).

Figure 1: Percentage of Work Permit Holders by Country of Origin, June 2020

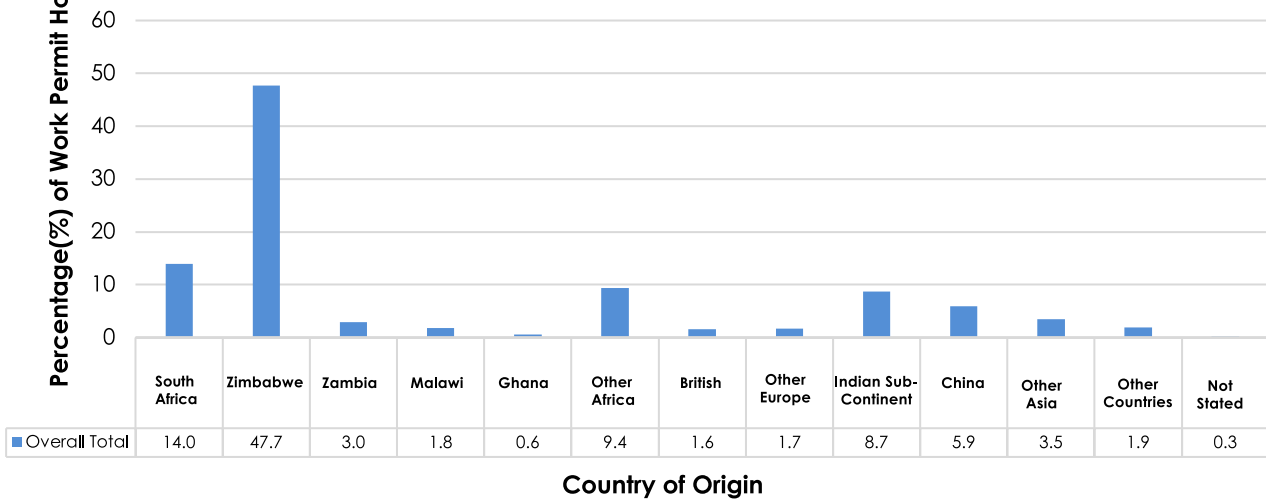
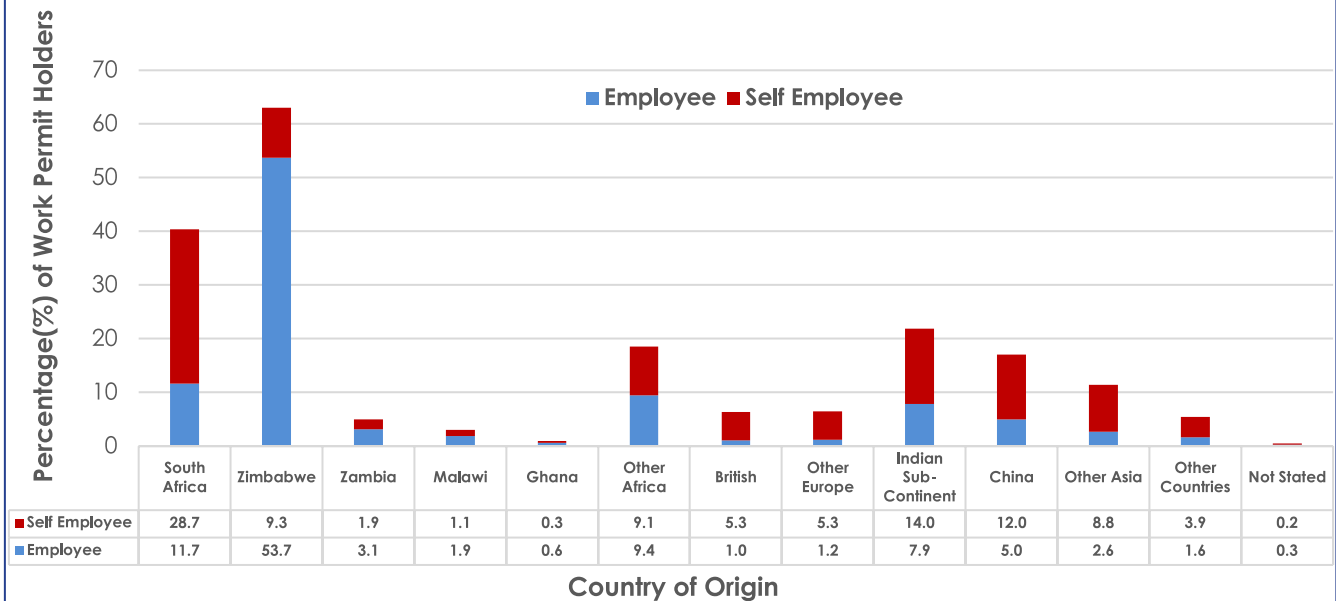


Figure 2: Percentage of Work Permit Holders by Type and Country of Origin, June 2020



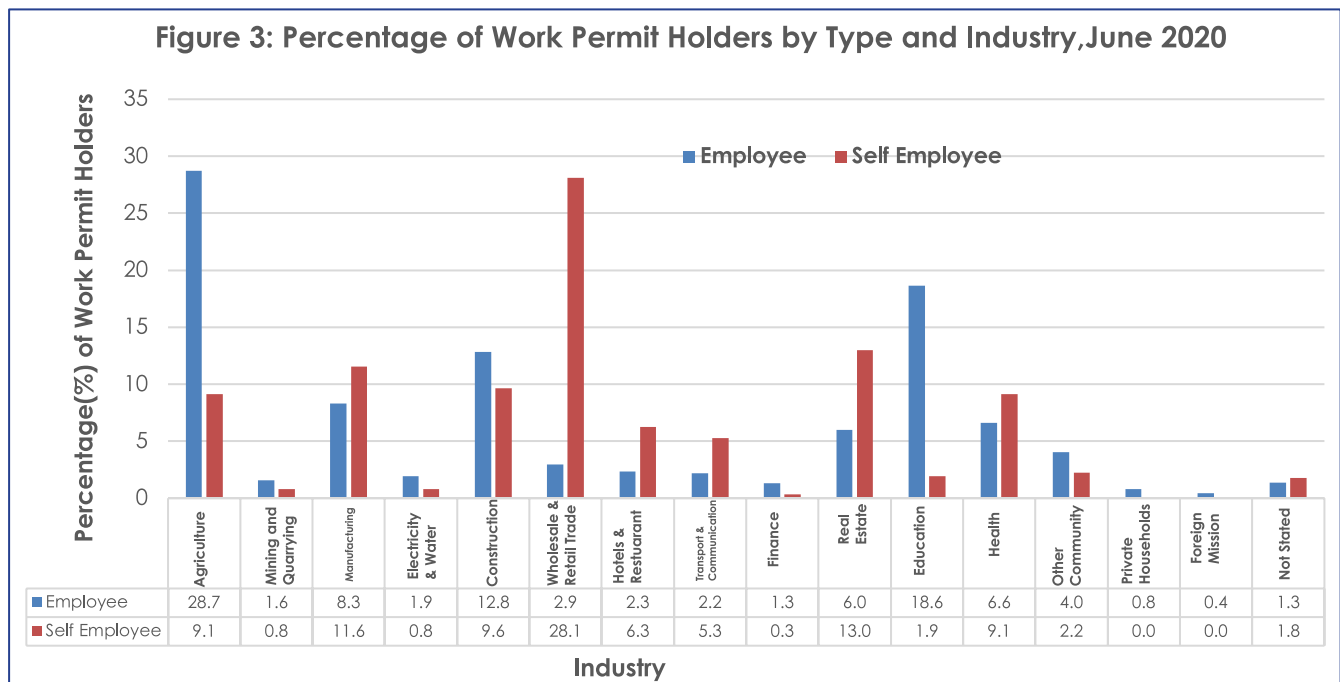
3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution shows that the highest number of work permit holders were recorded in the 40-44 age group at 18.2 percent, followed by the 45-49 and 35-39 years age groups at 16.8 and 16.6 percent respectively. For the self-employed category, the age group of 45-49 had the largest share with 121 permit holders (19.4 percent) followed by the 50-54 age group with 91 permit holders (14.6 percent). For employee work permit holders, the 40-44 age group stood at 755 permit holders (18.8 percent) followed by age group 35-39 with 718 work permit holders (17.9 percent), See [Table 1.2a](#) & [1.2b](#). Work permit holders of youth, aged 15-35 accounted for 1,064 persons, which is 22.3 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

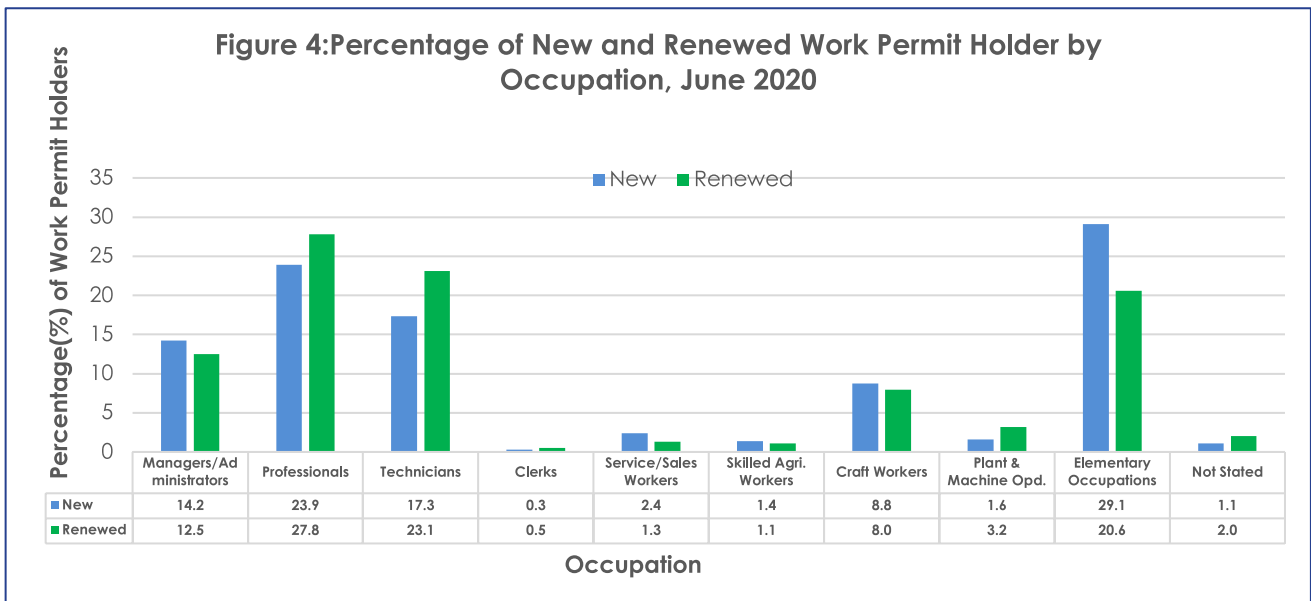
[Table 1.3b](#) & [Figure 3](#) present Employee and Self-Employed work permit holders distribution by Industry. The highest proportion of work permit holders were registered for Agriculture sector with 26.1 percent, followed by Education with 16.4 percent and Construction with 12.4 percent of work permit holders.

The Agriculture sector also recorded the highest proportion for those categorized as employee work permit holders, followed by Education with 18.6 percent. For the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 28.1 percent of work permit holders, followed by Real Estate and Manufacturing at 13.0 percent and 11.6 percent respectively.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 4, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupation. The largest proportion is found in the elementary occupations with 1,089 persons (27.1 percent), followed by the Professionals with 996 persons (24.8 percent) and Technicians at 751 persons (18.7 percent).



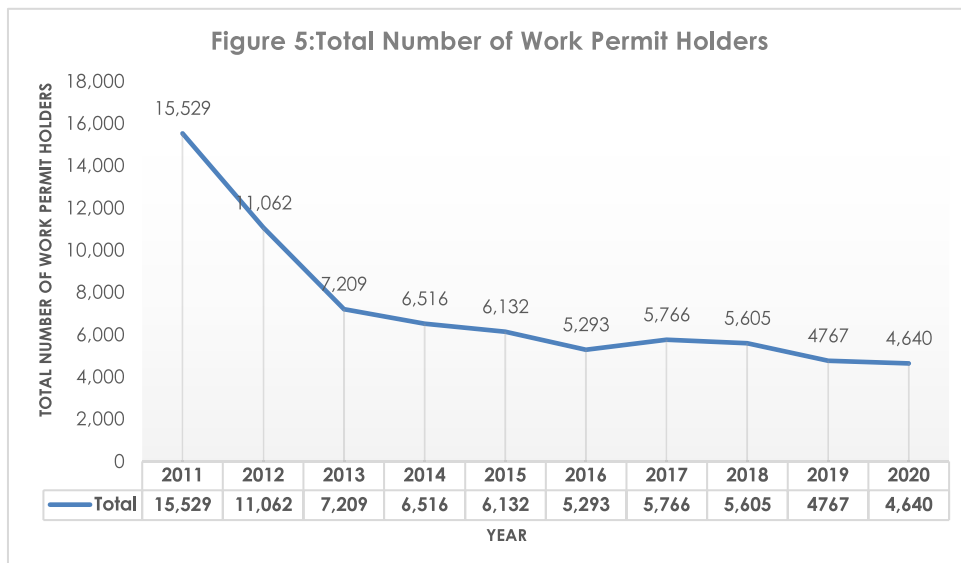
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among those categorized as employee work permit holders, 39.4 percent (1,583) had no Training or had not stated if they have any training while Degree holders accounted for 32.5 percent (1,304) of work permit holders with known training status. Diploma holders accounted for 17.6 percent (707) and Certificate holders contributed 10.5 percent (423) of employee work permit holders (see Table 1.5a and 1.5b).

A further look at work permit holders shows that Engineering & Allied programs topped the work permit holders with known training status, accounted for 10.6 percent, followed by work permit holders with Education training and Commercial, Clerical and Business & Public Administration programs at 8.3 percent and 8.0 percent respectively. (See Table 1.6a and 1.6b)

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

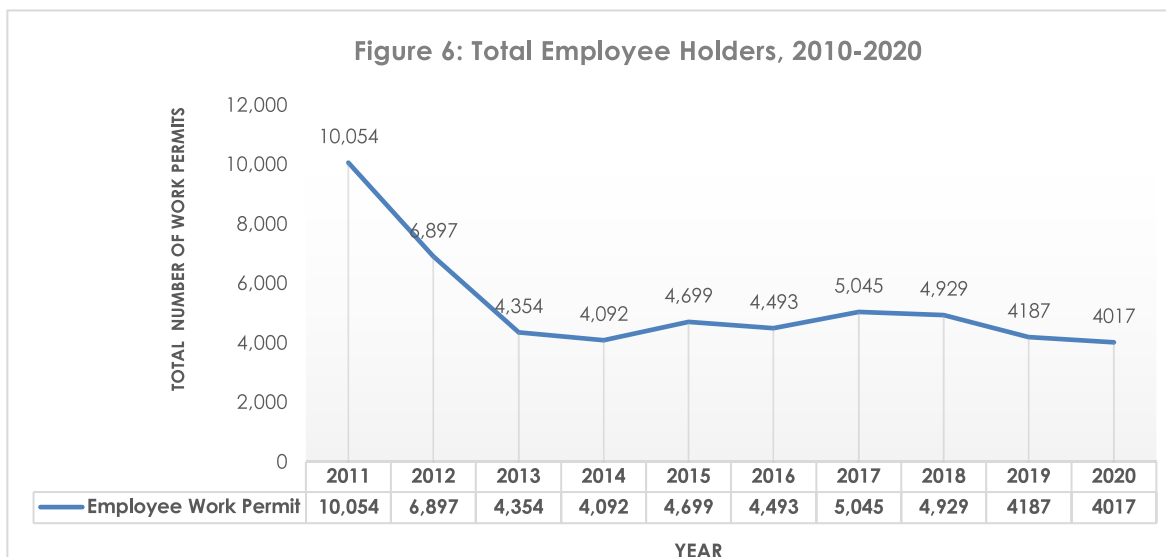
Table 1.8 and figure 5 below shows a trend in work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in the number of work permit holders, from 15,529 to 6,516, representing a plunge of 58.0 percent. Between the years 2014 and 2020 the number of work permit holders decreased from 6,516 to 4,640, a decline of 28.8 percent.



Note: Totals are as at end of December for each year except 2020 which is at end of June.

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and figure 6 below show a trend in total employee work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in employee work permit holders, from 10,054 to 4,092, a decrease of 59.6 percent. Between the year 2014 and 2017 the number of employee work permit holders increased from 4,092 to 5,045, an upsurge of 23.3 percent while between the years 2017 and 2020 the number of work permit holders further declined from 5,045 in 2017 to 4,017, a decrease of 20.4 percent. Generally this shows that the number of self-employed work permit holders is declining over the years, when relating to the total or overall work permit holders between the years 2013 and 2020.



Note: Totals are as at end of December for each year, except 2020 which is at end of June

Table 1.1a: **Work Permit Holders by Country of Origin, Type of Permit and Sex, June 2020**

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	402	67	469	128	51	179	530	118	648
Zimbabwe	1496	660	2,156	49	9	58	1,545	669	2,214
Zambia	64	61	125	10	2	12	74	63	137
Malawi	59	16	75	7	0	7	66	16	82
Ghana	17	7	24	2	0	2	19	7	26
Other Africa	275	104	379	48	9	57	323	113	436
British	22	20	42	21	12	33	43	32	75
Other Europe	34	13	47	23	10	33	57	23	80
Indian Sub-Continent	264	53	317	64	23	87	328	76	404
China	170	30	200	53	22	75	223	52	275
Other Asia	92	14	106	40	15	55	132	29	161
Other Countries	53	12	65	14	10	24	67	22	89
Not Stated	11	1	12	0	1	1	11	2	13
Total	2,959	1,058	4,017	459	164	623	3,418	1,222	4,640
Percentage (%) Overall	64.5	23.1	87.5	9.1	3.3	12.5	73.6	26.4	100.0

Table 1.1b: **Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, June 2020**

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	13.6	6.3	11.7	27.9	31.1	28.7	15.5	9.7	14.0
Zimbabwe	50.6	62.4	53.7	10.7	5.5	9.3	45.2	54.7	47.7
Zambia	2.2	5.8	3.1	2.2	1.2	1.9	2.2	5.2	3.0
Malawi	2.0	1.5	1.9	1.5	0.0	1.1	1.9	1.3	1.8
Ghana	0.6	0.7	0.6	0.4	0.0	0.3	0.6	0.6	0.6
Other Africa	9.3	9.8	9.4	10.5	5.5	9.1	9.4	9.2	9.4
British	0.7	1.9	1.0	4.6	7.3	5.3	1.3	2.6	1.6
Other Europe	1.1	1.2	1.2	5.0	6.1	5.3	1.7	1.9	1.7
Indian Sub-Continent	8.9	5.0	7.9	13.9	14.0	14.0	9.6	6.2	8.7
China	5.7	2.8	5.0	11.5	13.4	12.0	6.5	4.3	5.9
Other Asia	3.1	1.3	2.6	8.7	9.1	8.8	3.9	2.4	3.5
Other Countries	1.8	1.1	1.6	3.1	6.1	3.9	2.0	1.8	1.9
Not Stated	0.4	0.1	0.3	0.0	0.6	0.2	0.3	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: **Total Work Permit Holders by Age Group, Type of Permit and Sex, June 2020**

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	36	18	54	6	0	6	42	18	60
25-29	193	71	264	21	9	30	214	80	294
30-34	393	131	524	47	16	63	440	147	587
35-39	505	213	718	37	15	52	542	228	770
40-44	535	220	755	66	23	89	601	243	844
45-49	475	182	657	82	39	121	557	221	778
50-54	375	120	495	69	22	91	444	142	586
55-59	197	55	252	56	15	71	253	70	323
60-64	138	32	170	30	13	43	168	45	213
65-69	56	7	63	22	7	29	78	14	92
70+	33	5	38	23	5	28	56	10	66
Unknown	23	4	27	0	0	0	23	4	27
Total	2,959	1,058	4,017	459	164	623	3,418	1,222	4,640
Percentage (%) Overall	64.5	23.1	87.5	9.1	3.3	12.5	73.6	26.4	100.0

Table 1.2b: **Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, June 2020**

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.2	1.7	1.3	1.3	0.0	1.0	1.2	1.5	1.3
25-29	6.5	6.7	6.6	4.6	5.5	4.8	6.3	6.5	6.3
30-34	13.3	12.4	13.0	10.2	9.8	10.1	12.9	12.0	12.7
35-39	17.1	20.1	17.9	8.1	9.1	8.3	15.9	18.7	16.6
40-44	18.1	20.8	18.8	14.4	14.0	14.3	17.6	19.9	18.2
45-49	16.1	17.2	16.4	17.9	23.8	19.4	16.3	18.1	16.8
50-54	12.7	11.3	12.3	15.0	13.4	14.6	13.0	11.6	12.6
55-59	6.7	5.2	6.3	12.2	9.1	11.4	7.4	5.7	7.0
60-64	4.7	3.0	4.2	6.5	7.9	6.9	4.9	3.7	4.6
65-69	1.9	0.7	1.6	4.8	4.3	4.7	2.3	1.1	2.0
70+	1.1	0.5	0.9	5.0	3.0	4.5	1.6	0.8	1.4
Unknown	0.8	0.4	0.7	0.0	0.0	0.0	0.7	0.3	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, June 2020

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	827	327	1154	48	9	57	875	336	1211
Mining and Quarrying	59	4	63	5	0	5	64	4	68
Manufacturing	292	42	334	51	21	72	343	63	406
Electricity & Water	78	0	78	3	2	5	81	2	83
Construction	499	17	516	52	8	60	551	25	576
Wholesale & Retail Trade	110	8	118	128	47	175	238	55	293
Hotels & Restaurant	65	29	94	28	11	39	93	40	133
Transport & Communication	75	12	87	23	10	33	98	22	120
Finance	40	13	53	2	0	2	42	13	55
Real Estate	201	39	240	49	32	81	250	71	321
Education	399	350	749	9	3	12	408	353	761
Health	128	138	266	40	17	57	168	155	323
Other Community	133	29	162	12	2	14	145	31	176
Private Households	2	30	32	0	0	0	2	30	32
Foreign Mission	10	7	17	0	0	0	10	7	17
Not Stated	41	13	54	9	2	11	53	15	68
Total	2,959	1,058	4,017	459	164	623	3,418	1,222	4,640
Percentage (%) Overall	63.8	22.8	86.6	9.9	3.5	13.4	73.7	26.3	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, June 2020

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	27.9	30.9	28.7	10.5	5.5	9.1	25.6	27.5	26.1
Mining and Quarrying	2.0	0.4	1.6	1.1	0.0	0.8	1.9	0.3	1.5
Manufacturing	9.9	4.0	8.3	11.1	12.8	11.6	10.0	5.2	8.8
Electricity & Water	2.6	0.0	1.9	0.7	1.2	0.8	2.4	0.2	1.8
Construction	16.9	1.6	12.8	11.3	4.9	9.6	16.1	2.0	12.4
Wholesale & Retail Trade	3.7	0.8	2.9	27.9	28.7	28.1	7.0	4.5	6.3
Hotels & Restaurant	2.2	2.7	2.3	6.1	6.7	6.3	2.7	3.3	2.9
Transport & Communication	2.5	1.1	2.2	5.0	6.1	5.3	2.9	1.8	2.6
Finance	1.4	1.2	1.3	0.4	0.0	0.3	1.2	1.1	1.2
Real Estate	6.8	3.7	6.0	10.7	19.5	13.0	7.3	5.8	6.9
Education	13.5	33.1	18.6	2.0	1.8	1.9	11.9	28.9	16.4
Health	4.3	13.0	6.6	8.7	10.4	9.1	4.9	12.7	7.0
Other Community	4.5	2.7	4.0	2.6	1.2	2.2	4.2	2.5	3.8
Private Households	0.1	2.8	0.8	0.0	0.0	0.0	0.1	2.5	0.7
Foreign Mission	0.3	0.7	0.4	0.0	0.0	0.0	0.3	0.6	0.4
Not Stated	1.4	1.2	1.3	2.0	1.2	1.8	1.6	1.2	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: **New and Renewed Employee Work Permit Holders by Occupation, June 2020**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	372	65	437	93	25	118	465	90	555
Professionals	540	194	734	187	75	262	727	269	996
Technicians	348	185	533	127	91	218	475	276	751
Clerks	7	2	9	4	1	5	11	3	14
Service/Sales Workers	38	35	73	9	3	12	47	38	85
Skilled Agri. Workers	34	9	43	8	2	10	42	11	53
Craft Workers	248	21	269	74	1	75	322	22	344
Plant & Machine Operators	47	1	48	26	4	30	73	5	78
Elementary Occupations	626	269	895	130	64	194	756	333	1089
Not Stated	25	8	33	16	3	19	41	11	52
Total	2,285	789	3,074	674	269	943	2,959	1,058	4,017
Percentage (%) Overall	56.9	19.6	76.5	16.8	6.7	23.5	73.7	26.3	100.0

Table 1.4b: **Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, June 2020**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	16.3	8.2	14.2	13.8	9.3	12.5	15.7	8.5	13.8
Professionals	23.6	24.6	23.9	27.7	27.9	27.8	24.6	25.4	24.8
Technicians	15.2	23.4	17.3	18.8	33.8	23.1	16.1	26.1	18.7
Clerks	0.3	0.3	0.3	0.6	0.4	0.5	0.4	0.3	0.3
Service/Sales Workers	1.7	4.4	2.4	1.3	1.1	1.3	1.6	3.6	2.1
Skilled Agric. Workers	1.5	1.1	1.4	1.2	0.7	1.1	1.4	1.0	1.3
Craft Workers	10.9	2.7	8.8	11.0	0.4	8.0	10.9	2.1	8.6
Plant & Machine Operators	2.1	0.1	1.6	3.9	1.5	3.2	2.5	0.5	1.9
Elementary Occupations	27.4	34.1	29.1	19.3	23.8	20.6	25.5	31.5	27.1
Not Stated	1.1	1.0	1.1	2.4	1.1	2.0	1.4	1.0	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: **Employee Work Permit Holders by Training and Sex, June 2020**

Training	Male	Female	Total
Certificate Holders	374	49	423
Diploma Holders	481	226	707
Degree Holders	949	355	1,304
No Training Stated	1,155	428	1,583
Total	2,959	1,058	4,017

Table 1.5b: **Percentage of Employee Work Permit Holders by Training and Sex, June 2020**

Training	Male	Female	Total
Certificate Holders	12.6	4.6	10.5
Diploma Holders	16.3	21.4	17.6
Degree Holders	32.1	33.6	32.5
No Training Stated	39.0	40.5	39.4
Total	100.0	100.0	100.0

Table 1.6a: **Employee Work Permit Holders by Subject of Training and Sex, June 2020**

Subject of Training	Male	Female	Total
General Training Programs	28	4	32
Education Training	134	198	332
Fine & Applied Arts	21	7	28
Programs in Languages	8	16	24
Other Humanity Programs	43	21	64
Social & Behavior Science Programs	34	23	57
Commercial, Clerical, Business & Public Administration Programs	241	80	321
Programs in Law	12	7	19
Natural Science Programs	84	21	105
Mathematics & Computer Science Programs	55	16	71
Medicine & Health related Programs	136	127	263
Construction and Trade Programs	114	4	118
Other Craft and Trade Programs	253	33	286
Engineering & allied Programs	406	19	425
Architectural & Town Planning Programs	61	6	67
Agriculture, Forestry & Fishery Programs	38	13	51
Home Economics & Domestic Science Programs	8	4	12
Transport & Communications Programs	28	1	29
Service Trades Programs	63	24	87
Mass Communication & Documentation	9	3	12
Other Programs	25	3	28
Sub-Total	1,801	630	2,431
No Training or Training Not Stated	1,158	428	1,586
Total	2,959	1,058	4,017

Table 1.6b: **Percentage of Employee Work Permit Holders by Subject of Training and Sex, June 2020**

Subject of Training	Male	Female	Total
General Training Programs	0.9	0.4	0.8
Education Training	4.5	18.7	8.3
Fine & Applied Arts	0.7	0.7	0.7
Programs in Languages	0.3	1.5	0.6
Other Humanity Programs	1.5	2.0	1.6
Social & Behavior Science Programs	1.1	2.2	1.4
Commercial, Clerical, Business & Public Administration Programs	8.1	7.6	8.0
Programs in Law	0.4	0.7	0.5
Natural Science Programs	2.8	2.0	2.6
Mathematics & Computer Science Programs	1.9	1.5	1.8
Medicine & Health related Programs	4.6	12.0	6.5
Construction and Trade Programs	3.9	0.4	2.9
Other Craft and Trade Programs	8.6	3.1	7.1
Engineering & allied Programs	13.7	1.8	10.6
Architectural & Town Planning Programs	2.1	0.6	1.7
Agriculture, Forestry & Fishery Programs	1.3	1.2	1.3
Home Economics & Domestic Science Programs	0.3	0.4	0.3
Transport & Communications Programs	0.9	0.1	0.7
Service Trades Programs	2.1	2.3	2.2
Mass Communication & Documentation	0.3	0.3	0.3
Other Programs	0.8	0.3	0.7
Sub-Total	60.9	59.5	60.5
No Training or Training Not Stated	39.1	40.5	39.5
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Third Quarter 2019 - second Quarter 2020

Industry	3rd Quarter (September 2019)			4th Quarter (December 2019)			1st Quarter (March 2020)			2nd Quarter (June 2020)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,080	396	1,476	957	358	1,315	868	333	1,201	875	336	1,211
Mining & Quarrying	74	4	78	61	4	65	57	4	61	64	4	68
Manufacturing	385	82	467	338	72	410	303	61	364	343	63	406
Electricity & Water	109	4	113	100	4	104	80	4	84	81	2	83
Construction	628	27	655	551	24	575	488	21	509	551	25	576
Wholesale & Retail Trade	279	58	337	253	49	302	224	48	272	238	55	293
Hotels & Restaurant	99	45	144	89	43	132	83	37	120	93	40	133
Transport & Communication	129	26	155	114	24	138	97	23	120	98	22	120
Finance	55	18	73	51	15	66	41	13	54	42	13	55
Real Estate	285	81	366	258	73	331	224	66	290	250	71	321
Education	472	378	850	413	336	749	374	325	699	408	353	761
Health	172	150	322	160	141	301	151	127	278	168	155	323
Other Community	175	38	213	159	32	191	135	31	166	145	31	176
Private Households	4	28	32	2	25	27	2	26	28	2	30	32
Foreign Mission	10	5	15	9	5	14	8	6	14	10	7	17
Not Stated	39	12	51	35	12	44	43	15	58	53	15	68
Total	3,995	1,352	5,347	3,550	1,217	4,767	3,181	1,140	4,321	3,418	1,222	4,640
Quarter to Quarter % Change	-9.3	-9.0	-9.2	-11.1	-10.0	-10.8	-10.4	-6.3	-9.4	7.5	7.2	7.4

Note: Totals are as at end of December for each year, except 2020 which is at end of June.

Table 1.8: Total Work Permit Holders by Industry and Year, 2011 - 2020

Industry	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Agriculture	2,848	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,315	1,211
Mining & Quarrying	188	134	106	104	105	96	122	86	65	68
Manufacturing	1,282	903	491	526	522	475	498	516	410	406
Electricity & Water	113	81	48	50	52	48	72	114	104	83
Construction	3,997	2,771	1,245	1,185	1,062	804	748	649	575	576
Wholesale & Retail Trade	1,836	1,42	1,129	944	668	423	412	374	302	293
Hotels & Restaurant	340	272	200	216	201	176	178	154	132	133
Transport & Communication	692	502	391	369	337	274	258	176	138	120
Finance	178	126	72	82	73	84	97	86	66	55
Real Estate	2,129	1,460	916	693	523	468	429	376	331	321
Education	927	526	474	476	493	417	608	880	749	761
Health	391	297	225	227	239	210	217	284	301	323
Other Community	532	411	252	226	207	172	196	207	191	176
Private Households	51	34	10	21	21	24	25	26	27	32
Foreign Mission	16	12	14	75	34	25	22	18	14	17
Not Stated	9	5	24	-	43	51	58	49	44	65
Total	15,529	11,062	7,209	6,516	6,132	5,293	5,766	5,605	4767	4,640

Note: Totals are as at end of December for each year, except 2020 which is at end of June.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2011 - 2020

Occupation	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Managers/Administrators	1,214	839	639	794	887	841	844	746	583	555
Professionals	1,770	1,160	679	779	954	915	1,067	1,176	1,040	996
Technicians	1,755	1,170	760	552	593	597	707	862	758	751
Clerks	15	11	8	3	5	9	8	9	16	14
Service/Sales Workers	235	164	90	69	78	86	102	103	86	85
Skilled Agricultural Workers	9	7	37	52	71	86	99	81	64	53
Craft Workers	1,784	1,150	456	469	521	417	395	371	350	344
Plant & Machine Operators	638	462	261	214	194	138	144	104	81	78
Elementary Occupations	2,632	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,177	1,089
Other	2	2	14	38	28	31	36	28	32	52
Total	10,054	6,897	4,354	4,092	4,699	4,493	5,045	4,929	4,187	4,017

Note: Totals are as at end of December for each year except 2020 which is at end of June.

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