

WORK PERMITS HOLDERS SECOND QUARTER 2023

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WORK PERMITS HOLDERS – SECOND QUARTER 2023

This stats brief presents a summary on characteristics of expatriates who held valid work permits as at the end of June 2023.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis. The copies forwarded to Statistics Botswana in a given quarter may not be representative of all the approved work permits in that quarter as some would still be undergoing processing. Thus, the comparison between quarters should be interpreted with that consideration.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief show a decrease in work permit holders from 4,851 in March 2023 to 4,319 in June 2023, a decrease of 11.0 percent. The Agricultural sector continues to record the majority of work permit holders with 28.8 percent followed by Education with 19.5 percent. Work permit holders by age group showed that overall, the majority of work permit holders fell in the age group 40-44 years at 16.7 percent, followed by age groups 45-49 and 35-39 recording 15.7 percent and 15.4 percent respectively.

I thank you



Phetogo Zambezi
Ag. Statistician General
July 2025

1.0 INTRODUCTION

Work permits represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the permit shows the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and captured into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication(s).

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; **Figures 1 & 2** presents work permit holders by Nationality, **Figures 3 & 4** depict work permit holders by industry and occupation respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

2.0 TOTAL WORK PERMIT HOLDERS

Table 1.1a provides information on the total number of work permit holders. There were 4,319 valid work permit holders as at end of June 2023. Among the work permit holders, Employed persons accounted for 79.0 percent (3,414), while Self-employed persons accounted for 21.0 percent (907). Overall, there were more male than female permit holders, at 68.9 percent and 31.1 percent, respectively (See **Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As presented in Table 1.4a, there were 2,456 new employee work permit holders, compared with 956 who held renewed permits. In both categories, males constituted a higher proportion of work permit holders. For the first quarter of 2023, there were 2,671 new employee work permit holders and 956 held renewed work permits.

Of the new work permit holders, 2,456 individuals representing 72.0 percent of the total were recorded, with males making up 1,705 (69.4 percent) and females accounting for 751 (30.6 percent). In the category of renewed work permit holders, which constituted 28.0 percent (956) of the total, males comprised 587 (61.4 percent) while females made up 369 (38.6 percent).

Table 1.7 shows quarterly work permits holders by industry and sex from the third quarter of 2022 to the second quarter of 2023. The data shows an increase over the period. Between September 2022 and December 2022, total work permit holders increased by 170 persons, from 3,680 in September 2022 to 3,850 in December 2022, an increase of 4.6 percent. Total work permits further increased by 1,001 persons from 3,850 in December 2022 to 4,851 in March 2023, an increase of 26.0 percent. However the total work permits decreased by 532 persons from 4,851 in March 2023 to 4,319 in June 2023, a decrease of 11.0 percent.

Figure 1 and **Table 1.1b** shows that Zimbabwe nationals continues to constitute the highest proportion of work permits holders compared to other countries' nationals, accounting for 49.4 percent (2,135), followed by the Indian Sub-Continent at 11.1 percent (479).

Figure 1: Percentage of Work Permit Holders by Country of Origin, June 2023

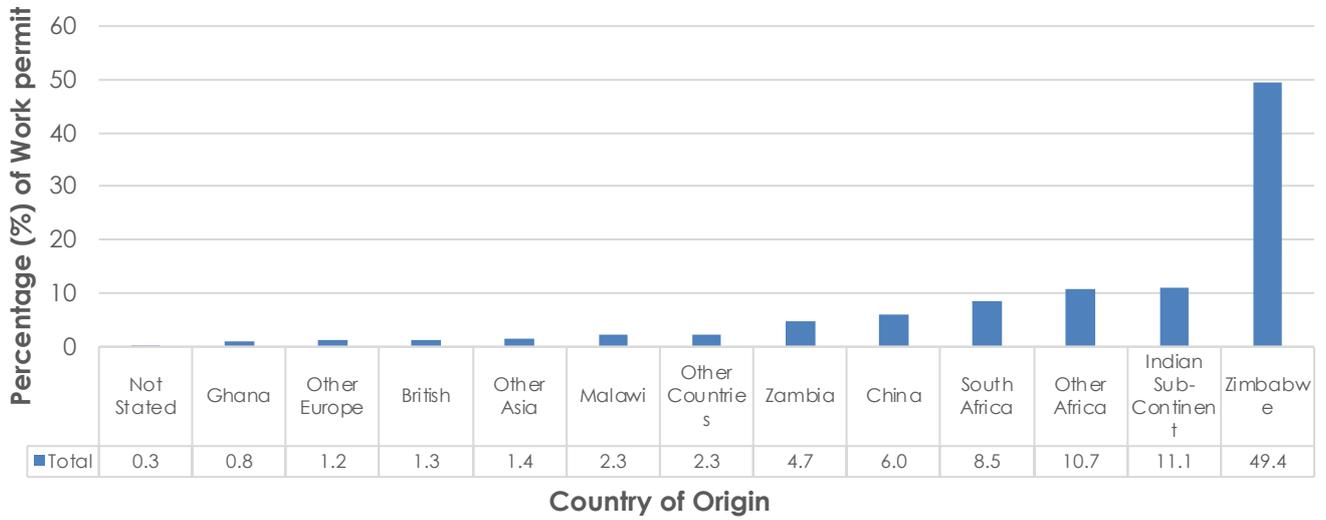


Figure 2: Percentage of Work Permit Holders by Employment Type and Country of Origin

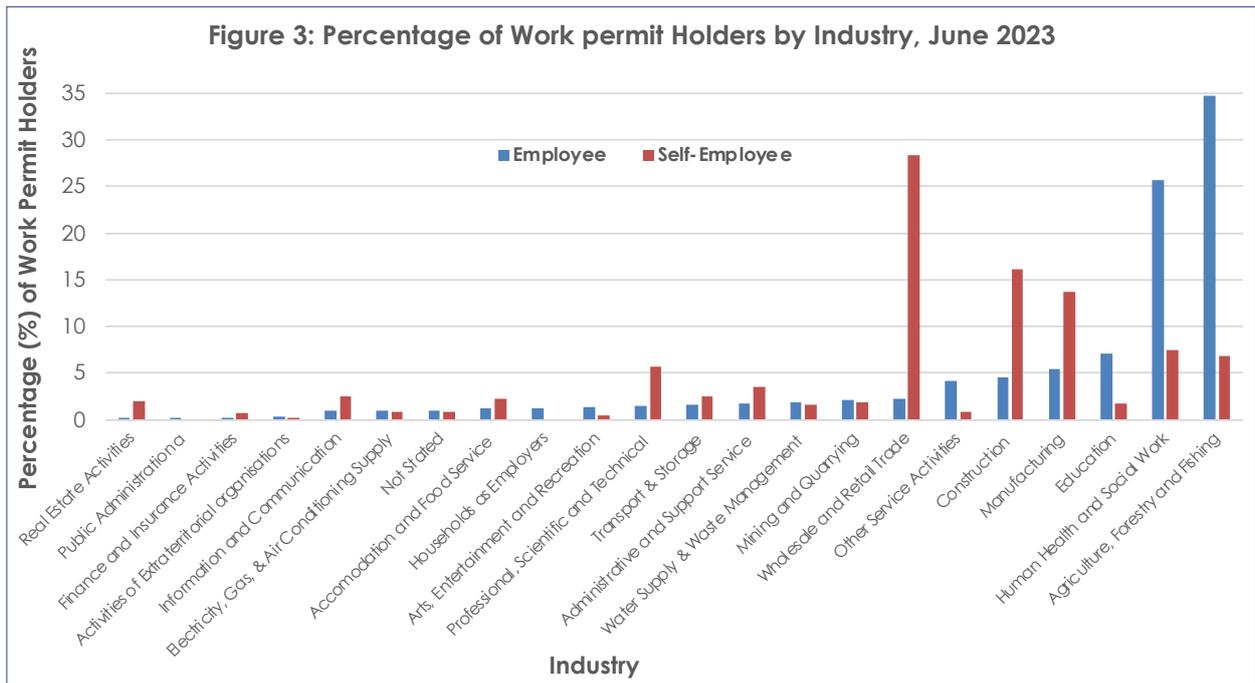


3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution of work permit holders revealed that the 40–44 age group accounted for the largest proportion at 16.7 percent, followed by the 45–49 and 35–39 age groups at 15.7 percent and 15.4 percent, respectively. Among the self-employed, the 45–49 age group held the highest number of permits at 138 (15.2 percent), with the 40–44 and 50–54 age groups close behind at 135 (14.9 percent) and 133 (14.7 percent), respectively. In the Employee work permit holder’s category, the 40-44 age group stood at 585 permit holders (17.1 percent) followed by the age group 35-39 with 564 permit holders (16.5 percent), see **Table 1.2a & 1.2b**. There were 1,072 work permit holders in the youth age group (15-35) which accounted for 24.8 percent of the total work permit holders.

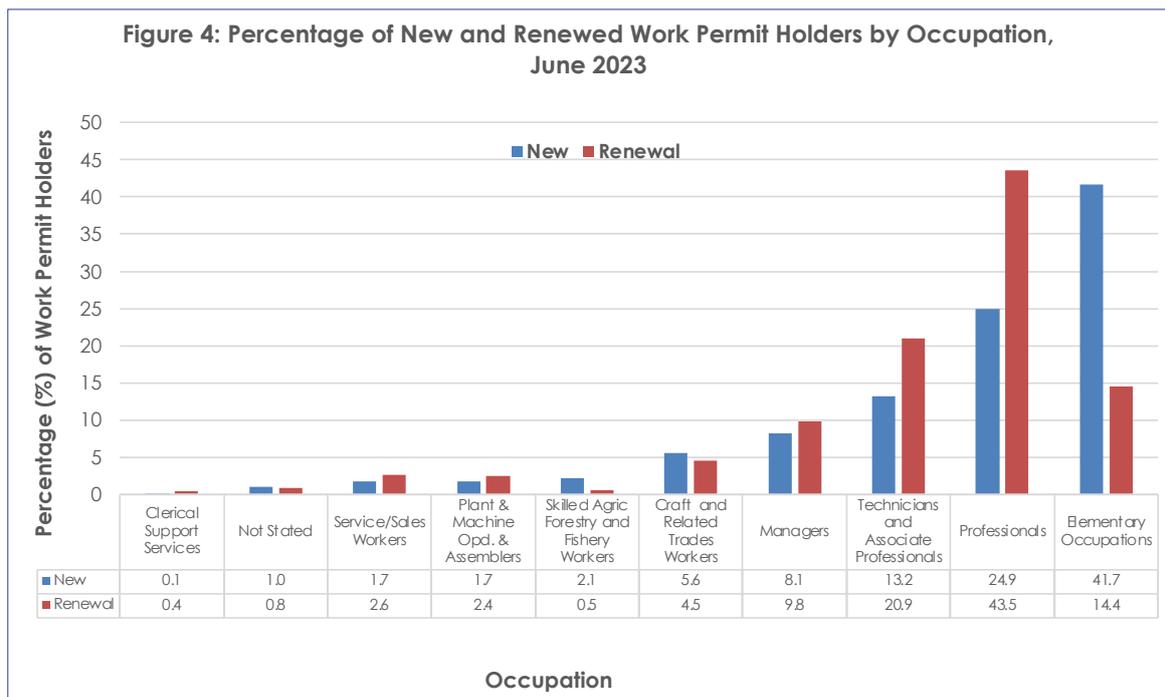
4.0 WORK PERMIT HOLDERS BY INDUSTRY

Table 1.3a and **Figure 3** present the distribution of Employee and Self Employee work permit holders by Industry. The highest proportion of work permit holders were registered for Agriculture with 28.8 percent, followed by Education at 19.5 percent and Wholesale & Retail Trade with 7.8 percent. Agriculture also recorded the highest proportion of Employee work permit holders category with 34.4 percent, followed by Education with 23.4 percent. For the Self-employed work permit holders category, Wholesale and Retail Trade was above other industries, recording 28.9 percent of work permit holders, followed by Construction and Manufacturing industries at 16.1 percent and 13.7 percent respectively.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

The distribution of employee work permit holders (both new and renewed) by occupation is presented in **Tables 1.4a, 1.4b**, and **Figure 4**. The data indicates that Elementary Occupations accounted for the largest share at 34.0 percent (1,161 permit holders), followed by Professionals with 1,027 individuals, representing 30.1 percent. Furthermore, the majority of new permit holders were recorded in the Elementary occupations category, accounting for about 41.7 percent (1,023 persons) of all new work permit holders, followed by professionals with 24.9 percent (611).



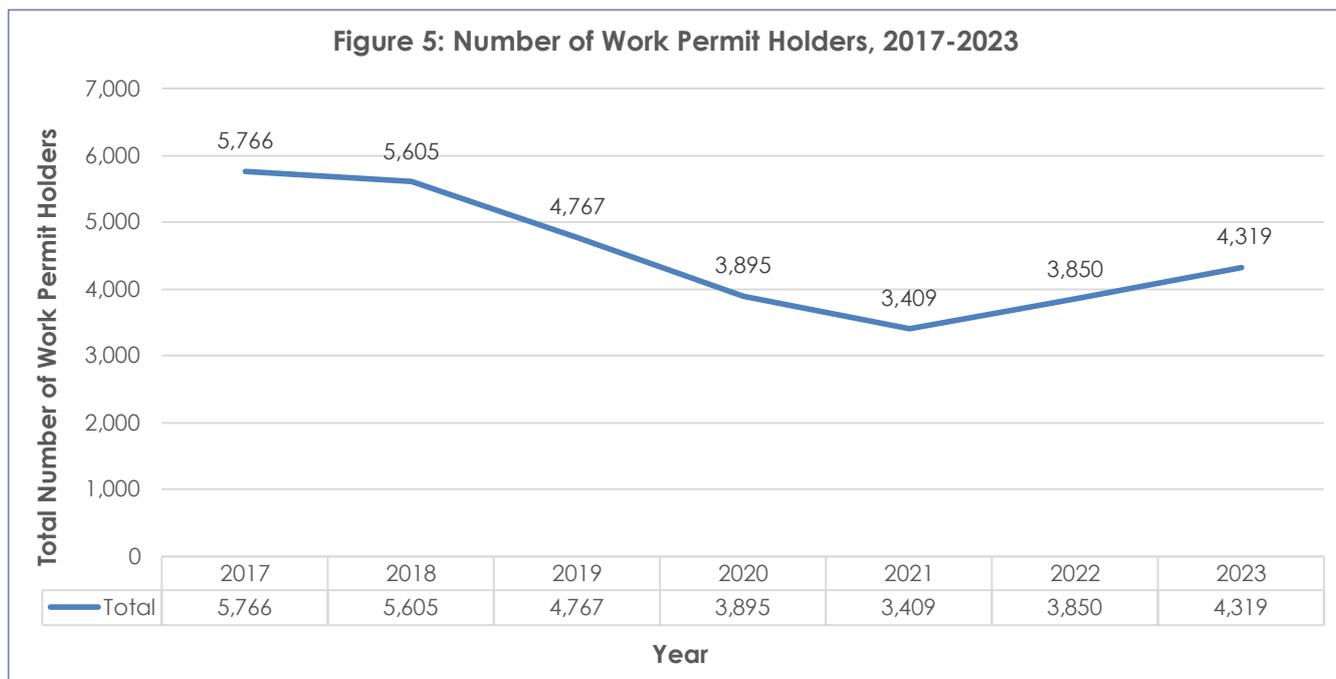
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

The distribution of employee work permit holders by training and sex is presented in **Table 1.5a** and **1.5b**. It can be observed from the tables that the proportion of employee work permit holders who had “No training” accounted for 46.9 percent (1,601) of all employee work permits, followed by Degree holders at 34.8 percent (1,188 persons). Diploma holders accounted for 13.8 percent (470 persons). Certificate holders contributed 4.5 percent (153 persons) of employee work permit holders.

Table 1.6a & 1.6b show that, the largest number of employee work permit holders were trained for Education programs at 420 persons (12.3 percent) followed by those trained for Medicine and Health related programs with 310 persons (9.1 percent). Business & Administration program as well as Engineering Trade programs followed with 5.3 and 3.8 percent respectively. Veterinary Programs as well as Environmental Protection Programs both recorded the lowest share of 0.1 percent each.

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

Table 1.8 and **figure 5** below show trends in work permit holders from the year 2017 to 2023. There was a significant decrease in work permit holders between the year 2017 and 2021, from 5,766 to 3,409 representing a decrease of 40.0 percent. Between the year 2021 and 2023 the number of work permit holders increased from 3,409 to 4,319, an increase of 27.0 percent.

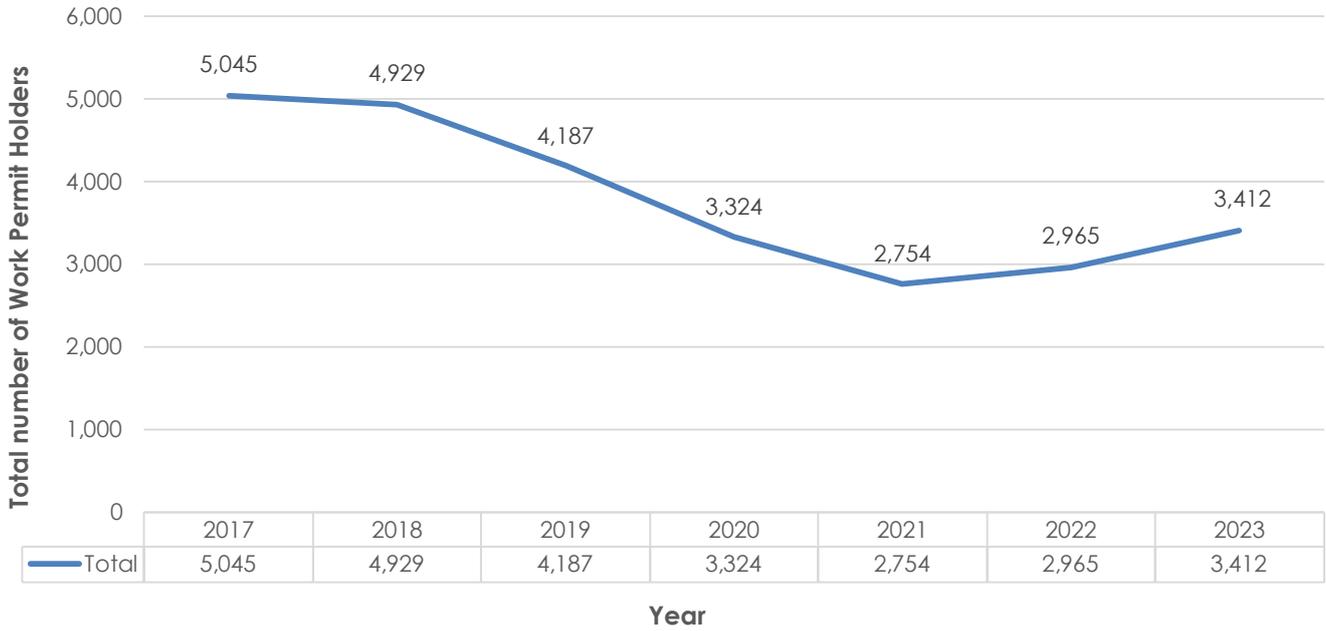


Note: Totals are as at end of December for each year, except 2023 which is at end of June

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 & **Figure 6** below shows trend in total employee work permit holders from the year 2017 to 2023. The trend shows that between the year 2017 and 2021 there was a significant decrease in employee work permit holders, from 5,045 to 2,754, a decrease of 45.4 percent. Between the year 2021 and 2023, the number of work permit holders increased from 2,754 to 3,412, an upsurge of 23.9 percent, while between the years 2017 and 2023 the number of work permit holders declined from 5,045 in 2017 to 3,412 in 2023, a decrease of 32.4 percent.

Figure 6: Total Number of Employee Work Permit Holders 2017-2023



Note: Totals are as at end of December for each year, except 2023 which is at end of June.

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, June 2023

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	164	61	225	103	40	143	267	101	368
Zimbabwe	1,264	716	1,980	128	27	155	1,392	743	2,135
Zambia	103	75	178	18	9	27	121	84	205
Malawi	78	15	93	5	-	5	83	15	98
Ghana	20	10	30	5	1	6	25	11	36
Other Africa	260	115	375	72	16	88	332	131	463
British	20	10	30	15	9	24	35	19	54
Other Europe	19	14	33	13	6	19	32	20	52
Indian Sub-Continent	169	62	231	190	58	248	359	120	479
China	102	16	118	96	43	139	198	59	257
Other Asia	26	7	33	23	6	29	49	13	62
Other Countries	58	18	76	13	9	22	71	27	98
Not Stated	9	1	10	1	1	2	10	2	12
Total	2,292	1,120	3,412	682	225	907	2,974	1,345	4,319
Percentage Overall	53.1	25.9	79.0	15.8	5.2	21.0	68.9	31.1	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, June 2023

Nationality	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	7.2	5.4	6.6	15.1	17.8	15.8	9	7.5	8.5
Zimbabwe	55.1	63.9	58	18.8	12	17.1	46.8	55.2	49.4
Zambia	4.5	6.7	5.2	2.6	4	3	4.1	6.2	4.7
Malawi	3.4	1.3	2.7	0.7	-	0.6	2.8	1.1	2.3
Ghana	0.9	0.9	0.9	0.7	0.4	0.7	0.8	0.8	0.8
Other Africa	11.3	10.3	11	10.6	7.1	9.7	11.2	9.7	10.7
British	0.9	0.9	0.9	2.2	4	2.6	1.2	1.4	1.3
Other Europe	0.8	1.3	1	1.9	2.7	2.1	1.1	1.5	1.2
Indian Sub-Continent	7.4	5.5	6.8	27.9	25.8	27.3	12.1	8.9	11.1
China	4.5	1.4	3.5	14.1	19.1	15.3	6.7	4.4	6
Other Asia	1.1	0.6	1	3.4	2.7	3.2	1.6	1	1.4
Other Countries	2.5	1.6	2.2	1.9	4	2.4	2.4	2	2.3
Not Stated	0.4	0.1	0.3	0.1	0.4	0.2	0.3	0.1	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, June 2023

Age	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	68	33	101	21	5	26	89	38	127
25-29	179	77	256	50	20	70	229	97	326
30-34	263	153	416	60	30	90	323	183	506
35-39	375	189	564	64	36	100	439	225	664
40-44	388	197	585	110	25	135	498	222	720
45-49	335	204	539	100	38	138	435	242	677
50-54	295	120	415	105	28	133	400	148	548
55-59	195	82	277	82	21	103	277	103	380
60-64	100	38	138	42	13	55	142	51	193
65-69	51	13	64	24	3	27	75	16	91
70-74	18	7	25	14	3	17	32	10	42
75+	6	2	8	8	3	11	14	5	19
Unknown	19	5	24	2	-	2	21	5	26
Total	2,292	1,120	3,412	682	225	907	2,974	1,345	4,319
Percentage Overall	53.1	25.9	79	15.8	5.2	21	68.9	31.1	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, June 2023

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	3.0	2.9	3.0	3.1	2.2	2.9	3.0	2.8	2.9
25-29	7.8	6.9	7.5	7.3	8.9	7.7	7.7	7.2	7.5
30-34	11.5	13.7	12.2	8.8	13.3	9.9	10.9	13.6	11.7
35-39	16.4	16.9	16.5	9.4	16.0	11.0	14.8	16.7	15.4
40-44	16.9	17.6	17.1	16.1	11.1	14.9	16.7	16.5	16.7
45-49	14.6	18.2	15.8	14.7	16.9	15.2	14.6	18.0	15.7
50-54	12.9	10.7	12.2	15.4	12.4	14.7	13.4	11.0	12.7
55-59	8.5	7.3	8.1	12.0	9.3	11.4	9.3	7.7	8.8
60-64	4.4	3.4	4.0	6.2	5.8	6.1	4.8	3.8	4.5
65-69	2.2	1.2	1.9	3.5	1.3	3.0	2.5	1.2	2.1
70+	0.8	0.6	0.7	2.1	1.3	1.9	1.1	0.7	1.0
75+	0.3	0.2	0.2	1.2	1.3	1.2	0.5	0.4	0.4
Unknown	0.8	0.4	0.7	0.3	-	0.2	0.7	0.4	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, June 2023

Industry	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	835	349	1,184	47	15	62	882	364	1,246
Mining and Quarrying	68	3	71	15	2	17	83	5	88
Manufacturing	157	28	185	94	30	124	251	58	309
Electricity, Gas & Air Supply	32	1	33	6	2	8	38	3	41
Water Supply & Waste Management	58	5	63	11	3	14	69	8	77
Construction	137	17	154	125	21	146	262	38	300
Wholesale & Retail Trade	66	12	78	192	65	257	258	77	335
Transport & Storage	53	-	53	18	4	22	71	4	75
Accommodation and Food Services	36	6	42	13	7	20	49	13	62
Information and Communication	25	6	31	17	6	23	42	12	54
Finance and Insurance Activities	7	1	8	4	2	6	11	3	14
Real Estate Activities	4	1	5	14	4	18	18	5	23
Professional, Scientific and Technical	36	14	50	40	12	52	76	26	102
Administrative and Support Services	51	7	58	21	11	32	72	18	90
Public Administration	2	3	5	-	-	-	2	3	5
Education	141	99	240	9	7	16	150	106	256
Human Health and Social Work	403	473	876	40	28	68	443	501	944
Arts, Entertainment and Recreation	42	4	46	4	-	4	46	4	50
Other Service Activities	106	37	143	5	3	8	111	40	151
Households as Employers	2	41	43	-	-	-	2	41	43
Activities of Extraterritorial Organizations	7	3	10	2	-	2	9	3	12
Not Stated	24	10	34	5	3	8	29	13	42
Total	2,292	1,120	3,412	682	225	907	2,974	1,345	4,319

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, June 2023

Industry	Employee			Self-Employee			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	36.4	31.2	34.7	6.9	6.7	6.8	29.7	27.1	28.8
Mining and Quarrying	3.0	0.3	2.1	2.2	0.9	1.9	2.8	0.4	2.0
Manufacturing	6.8	2.5	5.4	13.8	13.3	13.7	8.4	4.3	7.2
Electricity, Gas & Air Supply	1.4	0.1	1.0	0.9	0.9	0.9	1.3	0.2	0.9
Water Supply & Waste Management	2.5	0.4	1.8	1.6	1.3	1.5	2.3	0.6	1.8
Construction	6.0	1.5	4.5	18.3	9.3	16.1	8.8	2.8	6.9
Wholesale & Retail Trade	2.9	1.1	2.3	28.2	28.9	28.3	8.7	5.7	7.8
Transport & Storage	2.3	0.0	1.6	2.6	1.8	2.4	2.4	0.3	1.7
Accommodation and Food Services	1.6	0.5	1.2	1.9	3.1	2.2	1.6	1.0	1.4
Information and Communication	1.1	0.5	0.9	2.5	2.7	2.5	1.4	0.9	1.3
Finance and Insurance Activities	0.3	0.1	0.2	0.6	0.9	0.7	0.4	0.2	0.3
Real Estate Activities	0.2	0.1	0.1	2.1	1.8	2.0	0.6	0.4	0.5
Professional, Scientific and Technical	1.6	1.3	1.5	5.9	5.3	5.7	2.6	1.9	2.4
Administrative and Support Services	2.2	0.6	1.7	3.1	4.9	3.5	2.4	1.3	2.1
Public Administration	0.1	0.3	0.1	0.0	0.0	0.0	0.1	0.2	0.1
Education	6.2	8.8	7.0	1.3	3.1	1.8	5.0	7.9	5.9
Human Health and Social Work	17.6	42.2	25.7	5.9	12.4	7.5	14.9	37.2	21.9
Arts, Entertainment and Recreation	1.8	0.4	1.3	0.6	0.0	0.4	1.5	0.3	1.2
Other Service Activities	4.6	3.3	4.2	0.7	1.3	0.9	3.7	3.0	3.5
Households as Employers	0.1	3.7	1.3	0.0	0.0	0.0	0.1	3.0	1.0
Activities of Extraterritorial Organizations	0.3	0.3	0.3	0.3	0.0	0.2	0.3	0.2	0.3
Not Stated	1.0	0.9	1.0	0.7	1.3	0.9	1.0	1.0	1.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, June 2023

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	171	29	200	78	16	94	249	45	294
Professionals	397	214	611	246	170	416	643	384	1,027
Technicians	185	139	324	87	113	200	272	252	524
Clerical Support Services	2	1	3	3	1	4	5	2	7
Service/Sales Workers	28	13	41	15	10	25	43	23	66
Skilled Agric. and Forestry	37	15	52	4	1	5	41	16	57
Craft and Related Trades	124	13	137	37	6	43	161	19	180
Plant & Machine Operators	41	-	41	22	1	23	63	1	64
Elementary Occupations	701	322	1,023	91	47	138	792	369	1,161
Not Stated	19	5	24	4	4	8	23	9	32
Total	1,705	751	2,456	587	369	956	2,292	1,120	3,412
Percentage Overall	50.0	22.0	72.0	17.2	10.8	28.0	67.2	32.8	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, June 2023

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	10.0	3.9	8.1	13.3	4.3	9.8	10.9	4.0	8.6
Professionals	23.3	28.5	24.9	41.9	46.1	43.5	28.1	34.3	30.1
Technicians	10.9	18.5	13.2	14.8	30.6	20.9	11.9	22.5	15.4
Clerical Support Services	0.1	0.1	0.1	0.5	0.3	0.4	0.2	0.2	0.2
Service/Sales Workers	1.6	1.7	1.7	2.6	2.7	2.6	1.9	2.1	1.9
Skilled Agric. and Forestry	2.2	2.0	2.1	0.7	0.3	0.5	1.8	1.4	1.7
Craft and Related Trades	7.3	1.7	5.6	6.3	1.6	4.5	7.0	1.7	5.3
Plant & Machine Operators	2.4	0.0	1.7	3.7	0.3	2.4	2.7	0.1	1.9
Elementary Occupations	41.1	42.9	41.7	15.5	12.7	14.4	34.6	32.9	34.0
Not Stated	1.1	0.7	1.0	0.7	1.1	0.8	1.0	0.8	0.9
Total	100.0								

Table 1.5a: Employee Work Permit Holders by Training and Sex, June 2023

Training	Male	Female	Total
Certificate Holders	122	31	153
Diploma Holders	294	176	470
Degree Holders	758	430	1,188
No Training Stated	1,118	483	1,601
Total	2,292	1,120	3,412

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, June 2023

Training	Male	Female	Total
Certificate Holders	5.3	2.8	4.5
Diploma Holders	12.8	15.7	13.8
Degree Holders	33.1	38.4	34.8
No Training Stated	48.8	43.1	46.9
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, June 2023

Subject of training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	168	252	420
Education Programs	21	15	36
Arts and Humanities	55	20	75
Social & Behavioural	23	19	42
Journalism, Information and Documentation	9	4	13
Business and Administration Programs	128	54	182
Programs in Law	16	8	24
Life and Physical Sciences Programs	66	21	87
Mathematics and Statistics Programs	14	7	21
Computer Programs	32	6	38
Engineering Trade Programs	119	10	129
Manufacturing and Processing Programs	57	14	71
Industrial Programs	73	2	75
Architecture and Building Program	83	15	98
Building and Construction Programs	41	16	57
Agric. Forestry & Fishery	33	10	43
Veterinary Programs	2	1	3
Health Programs	168	142	310
Social Services Programs	6	6	12
Personal Services Programs	40	12	52
Transport Services Programs	11	3	14
Environmental Protection Programs	2	-	2
Security Services Programs	6	-	6
Sub-Total	1,173	637	1,810
No Training or No Training Stated	1,119	483	1,602
Total	2,292	1,120	3,412

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, June 2023

Subject of training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	7.3	22.5	12.3
Education Programs	0.9	1.3	1.1
Arts and Humanities	2.4	1.8	2.2
Social & Behavioural	1.0	1.7	1.2
Journalism, Information and Documentation	0.4	0.4	0.4
Business and Administration Programs	5.6	4.8	5.3
Programs in Law	0.7	0.7	0.7
Life and Physical Sciences Programs	2.9	1.9	2.5
Mathematics and Statistics Programs	0.6	0.6	0.6
Computer Programs	1.4	0.5	1.1
Engineering Trade Programs	5.2	0.9	3.8
Manufacturing and Processing Programs	2.5	1.3	2.1
Industrial Programs	3.2	0.2	2.2
Architecture and Building Program	3.6	1.3	2.9
Building and Construction Programs	1.8	1.4	1.7
Agriculture, Forestry & Fishery	1.4	0.9	1.3
Veterinary Programs	0.1	0.1	0.1
Health Programs	7.3	12.7	9.1
Social Services Programs	0.3	0.5	0.4
Personal Services Programs	1.7	1.1	1.5
Transport Services Programs	0.5	0.3	0.4
Environmental Protection Programs	0.1	0.0	0.1
Security Services Programs	0.3	0.0	0.2
Sub-Total	51.2	56.9	53.0
No Training or No Training Stated	48.8	43.1	47.0
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, third Quarter 2022 - Second Quarter 2023

Industry	3 rd Quarter (September 2022)			4 th Quarter (December 2022)			1 st Quarter (March 2023)			2 nd Quarter (June 2023)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture and Forestry	670	235	905	634	227	861	877	322	1199	882	364	1,246
Mining and Quarrying	97	7	104	90	6	96	98	8	106	83	5	88
Manufacturing	272	65	337	271	62	333	314	74	388	251	58	309
Electricity, Gas & Air Supply	47	6	53	52	5	57	53	5	58	38	3	41
Water Supply & Waste Management	7	2	9	9	3	12	12	4	16	69	8	77
Construction	416	29	445	372	30	402	428	33	461	262	38	300
Wholesale & Retail Trade	262	70	332	284	78	362	369	110	479	258	77	335
Transport & Storage	68	2	70	78	2	80	89	4	93	71	4	75
Accommodation and Food Service	54	23	77	66	21	87	73	24	97	49	13	62
Information and Communication	29	6	35	25	5	30	40	11	51	42	12	54
Finance and Insurance Activities	15	-	15	13	-	13	18	3	21	11	3	14
Real Estate Activities	18	8	26	18	7	25	21	8	29	18	5	23
Professional, Scientific and Technical	95	21	116	87	27	114	124	33	157	76	26	102
Administrative and Support Services	63	23	86	57	18	75	65	24	89	72	18	90
Public Administration	2	-	2	2	-	2	3	2	5	2	3	5
Education	257	270	527	313	347	660	413	461	874	150	106	256
Human Health and Social Work	166	152	318	187	176	363	218	187	405	443	501	944
Arts, Entertainment and Recreation	40	5	45	58	5	63	66	5	71	46	4	50
Other Service Activities	61	28	89	85	32	117	106	40	146	111	40	151
Households as Employers	1	26	27	1	38	39	1	47	48	2	41	43
Activities of Extraterritorial organisations	4	5	9	4	4	8	11	5	16	9	3	12
Not Stated	36	17	53	36	15	51	29	13	42	29	13	42
Total	2,680	1,000	3,680	2,742	1,108	3,850	3,428	1,423	4,851	2,974	1,345	4,319

Note: Totals are as at end of December for each year, except 2023 which is at end of June.

Table 1.8: Total Work Permit Holders by Industry and Year, 2017 – 2023

Industry	2017	2018	2019	2020	2021	2022	2023
Agriculture and Forestry	1,826	1,610	1,315	930	859	861	1,246
Mining and Quarrying	141	103	94	86	78	96	88
Manufacturing	484	502	402	359	271	333	309
Electricity, Gas & Air Supply	63	100	93	59	56	57	41
Water Supply & Waste Management	15	18	13	11	6	12	77
Construction	751	653	577	498	520	402	300
Wholesale and Retail Trade	405	368	296	266	258	362	335
Transport & Storage	140	99	77	59	44	80	75
Accommodation and Food Service	178	154	132	122	101	87	62
Information and Communication	120	89	68	44	28	30	54
Finance and Insurance Activities	97	86	66	38	28	13	14
Real Estate Activities	29	33	27	34	29	25	23
Professional, Scientific and Technical	202	177	153	142	115	114	102
Administrative and Support Service	188	150	124	95	83	75	90
Public Administration	3	1	3	2	2	2	5
Education	607	880	747	604	471	660	256
Human Health and Social Work	211	278	299	281	276	363	944
Arts, Entertainment and Recreation	71	82	79	63	42	63	50
Other Service Activities	133	130	118	97	64	117	151
Households as Employers	25	26	27	27	15	39	43
Activities of Extraterritorial organisations	22	18	14	17	9	8	12
Not Stated	55	48	43	61	54	51	42
Total	5,766	5,605	4,767	3,895	3,409	3,850	4,319

Note: Totals are as at end of December for each year, except 2023 which is at end of June.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2017 – 2023

Occupation	2017	2018	2019	2020	2021	2022	2023
Managers	844	746	583	496	411	355	294
Professionals	1,067	1,176	1,04	854	701	822	1027
Technicians	707	862	758	591	472	538	524
Clerical Support Services	8	9	16	12	8	9	7
Service/Sales Workers	102	103	86	86	59	74	66
Skilled Agriculture Workers	99	81	64	28	16	20	57
Craft and Related Trades	395	371	350	311	218	222	180
Plant & Machine Operators	144	104	81	64	49	59	64
Elementary Occupations	1,643	1,449	1,177	830	769	823	1161
Not Stated	36	28	32	52	51	43	32
Total	5,045	4,929	4,187	3,324	2,754	2,965	3,412

Note: Totals are as at end of December for each year, except 2023 which is at end of June.



PUBLIC NOTICE

Botswana Multi-Topic Household Survey

Statistics Botswana will be collecting data from households for the 2024/25 Botswana Multi-Topic Household Survey (BMTHS) from **November 2024 to November 2025** countrywide.

The objective of the Survey is to collect data on Living Conditions and Households' Welfare. The survey will collect data on Households' Incomes, Expenditures, Consumption, Assets, Education, Health and Employment amongst others.

To successfully collect data on incomes, expenditures and consumption, the selected households will be required to provide this information for fourteen (14) consecutive days through completion of a diary.

The selected households should expect Statistics Botswana officers between 0600 and 2000 hours.

Statistics Botswana officers can be identified by:

- Uniforms and protective clothing carrying the Statistics Botswana logo
- Official Letter of appointment on Statistics Botswana Letterhead bearing the officer's names as they appear on their National Identity Card (OMANG)
- Name tags with the Statistics Botswana logo, and names as they appear on OMANG and letter of appointment
- Statistics Botswana Branded vehicles

The public is obligated by the Statistics Act of 2009 to respond to the survey questions.

Confidentiality of all information collected is guaranteed.

A person wearing blue jeans and white rubber boots stands in a field of young plants. The image is overlaid with a blue tint. The text is centered in the middle of the image.

WORK PERMITS HOLDERS
SECOND QUARTER 2023



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STATISTICS BOTSWANA