



Summary Headline Labour Force Indicators

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STATISTICS BOTSWANA

Summary Headline Labour Force Indicators

This summary report is based on the results of the 2020 fourth quarter multi-topic survey (QMTS) whose full results are to be published before the end of February 2021.

The Labour Force Module of the Quarterly Multi Topic Survey (QMTS) includes several sections of interest that provide useful indicators which will be tracked on a quarterly basis to continually monitor change in the labour force market, particularly on the supply side. It is hoped this set of indicators will inform policy formulation, targeted programming and interventions and monitoring of the labour market by stakeholders and government.

A trend of QMTS labour force module indicators for quarters three 2019 through quarter four 2020 (excluding quarters two and three of 2019) are presented in the summary Table 1.0. It is worth noting that when comparison/change is being made between the two quarters, indicators could be affected by seasonality.

Table 1.0: National Headline Labour Force Indicators -QMTS Quarter 1 and Quarter 4, 2020

Indicator/Statistics	Totals			QMTS Q4 2020			% Changes (Q4 2019 TO Q4 2020)	% Changes (Q1 2020 TO Q4 2020)
	Q3 2019	Q4 2019	Q1 2020	Total	Male	Female		
1 Population (15 years and above)	1,572,736	1,618,068	1,637,964	1,621,403	742,934	878,469	0.2	-1.0
2 Population Outside Labour Force (15 years and above)	632,190	663,947	659,568	648,794	263,238	385,556	-2.3	-1.6
3 Labour Force (15 years and above)	940,546	954,121	978,396	972,609	479,696	492,913	1.9	-0.6
4 Employed Population	745,556	742,378	751,798	733,875	368,024	365,851	-1.1	-2.4
5 Unemployed Population	194,990	211,743	226,598	238,734	111,672	127,062	12.7	5.4
6 Population (18 years and above)	1,436,813	1,470,731	1,500,626	1,481,036	672,555	808,481	0.7	-1.3
7 Labour Force (18 years and above)	934,338	949,304	972,404	970,139	477,680	492,459	2.2	-0.2
8 Employed Population (18 years and above)	742,792	741,131	750,219	732,914	367,063	365,851	-1.1	-2.3
9 Unemployed Population (18 years and above)	191,546	208,171	222,186	237,225	110,617	126,608	14.0	6.8
10 Time Related Under Employed Population	62,940	50,051	52,114	52,043	9,880	42,162	3.8	-0.1
11 Formal Sector employment	483,814	485,524	492,914	477,716	228,134	249,582	-1.6	-3.1
12 Formal Employment		373,644	385,693	387,735	193,895	193,842	3.8	0.5
13 Average Cash Earnings (in Pula)	4,989	4,818	4,848	4,997	5,437	4,547	3.7	3.1
14 Estimated Population of Youth (15 – 35 years)	844,723	856,131	847,633	861,672	412,222	449,450	0.6	1.7
15 Youth Labour Force	481,441	474,193	485,554	509,195	258,746	250,449	7.4	4.9
16 Unemployed Population with Disability	3,309	2,248	746	2,652	928	1,723	18.0	255.5
	Change (Percentage points)							
17 Employment to Population Ration (EPR)	47.4	45.9	45.9	45.4	49.6	41.7	-0.5	-0.5
18 Labour Force Participation Rate (LFPR)	59.8	59.0	59.7	60.0	64.6	56.1	1.0	0.3
19 Unemployment Rate % (15 year and above)	20.7	22.2	23.2	24.5	23.3	25.8	2.3	1.3
20 Unemployment Rate % (18 years and above)	20.5	21.9	23.3	24.5	23.2	25.7	2.6	1.2
21 Extended Unemployment Rate % (15 years and above)	26.1	27.5	27.5	30.3	28.6	32.0	2.8	2.8
22 Youth Unemployment Rate (15-35 years)	26.7	28.8	31.3	32.4	29.9	35.0	3.6	1.1
23 Persons with Disability Unemployment Rate (%)	23.1	20.5	8.2	30.7	35.0	30.4	10.2	22.5
24 Youth not in Education, not in Employment or Training (NEET Rate %)	35.2	36.1	39.7	37.5	33.1	41.4	1.4	-2.2

The Employed population (15 years and above) recorded a decline of 2.4 percent between quarters one (1) and four (4) of 2020, from 751,798 to 733,875 persons. This was accompanied by an increase of 5.4 percent of unemployed persons, from 226,598 to 238,731 persons over the period.

Formal sector employment went down from 492,914 in quarter one of 2020 to 477,716 in quarter four of 2020, a decrease of 3.1 percent.

The youth labour force increased by 4.9 percent between quarter one and four of 2020, from 485,554 to 509,195. Youth unemployment rate went up by 1.9 percentage point over the period, from 30.5 to 32.4 percent.

Unemployment rate (persons aged 15 years and above) went up by 1.3 percentage points, from 23.2 percent in quarter one of 2020, to 24.5 percent in quarter four 2020.

The Youth not in Education, not in Employment or Training (NEET Rate %) went down from 39.7 to 37.5 percent between the two periods, a decrease of 2.2 percentage points.



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