



Statistics Botswana is a Parastatal Organisation established under the Statistics Act of 2009.

The role of Statistics Botswana is multi – faceted and, as the pre – eminent agency responsible for the development and management of official statistics, its duties include but are not limited to:-

The collection, processing, analysing, publishing and dissemination of official statistics in areas such as, commercial and industrial activities, agriculture, social, economic, environmental, energy, communications and household conditions.

Statistics Botswana is now seeking to recruit highly motivated, innovative and experienced professional to fill the following position;

REF 31/2016, STATISTICIAN, CENSUS AND DEMOGRAPHY

MAIN PURPOSE OF THE JOB

- To assist Senior Statistician to plan, implement, analyse and produce statistical reports within Census and Demographic Statistics

KEY PERFORMANCE AREAS AND RESPONSIBILITIES

- Prepare and format results tables cross-analysed by relevant variables
- Prepare data for statistical modelling and graphic analysis
- Prepare any consolidated technical and administrative reports on the results
- Analyse and interpret statistical data
- Use baseline or historical data to enhance time series analysis
- Prepare forecasts and estimates where required

QUALIFICATIONS:

- Degree in Statistics, Demography, Population Studies, or any other equivalent qualification from a recognised institution acceptable to Statistics Botswana.

WORK EXPERIENCE

- At least five years practical and progressive experience of working in a statistical environment

TECHNICAL COMPETENCIES

- Ability to use statistical programmes or systems to analyse and evaluate Census and Demographic data
- Ability to handle census or large scale household survey data analysis
- Understanding of International Standard Classification of Occupations (ISCO) , Internal Standard Industrial Classification (ISIC) and International Standard Classification of Education (ISCed)
- Knowledge of Statistical Packages such as SPSS, CPro, IMPS or STATA
- Computer Literate

OTHER COMPETENCIES

- Creativity, innovation, flexibility and analytical thinking
- Results oriented and performance driven
- Decisiveness and assertiveness
- Communication, influence, impact and relationship building
- Service oriented and client focus
- Teamwork and interpersonal skills

Remuneration:

Statistics Botswana offers an attractive and competitive package.

Closing Date: 17 February 2017

Prospective candidates meeting the above requirements should quote the reference number of the position and submit applications together with comprehensive Curriculum Vitae, certified copies of Certificates, ID and names and addresses of **two** referees to:

**Statistician General
Statistics Botswana
Private Bag 0024
Gaborone**

Or hand deliver to;

**Statistics Botswana
Finance House
Khama Crescent
Plot 8843
Corporate Services – 4th Floor
Gaborone**