

WORK PERMITS HOLDERS

No. 2014/03

THIRD QUARTER 2012

STATISTICS BOTSWANA

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WORK PERMITS HOLDERS – THIRD QUARTER 2012

1.0 INTRODUCTION

Presented in this stats brief is a summary of the characteristics of expatriates who held valid work permits as at 30th September 2012. The data herein refer to the third quarter of 2012.

Work permit applications and approvals are done at the Department of Labour and Social Security, in the Ministry of Labor and Home Affairs, and copies of approved work-permit applications are then forwarded to Statistics Botswana for data analysis. Although copies of all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, those valid on the reference dates may still arrive after the publication of this stats brief.

Presentation of work permit holders by occupation and industry, firstly gives an indication of jobs currently held by non-citizens, and secondly appraises on skills which need to be developed for uptake by locals. The data contained herein is also critical to research, planning and evidence-based decision and policy making.

The brief analyses information on work permit holders by Nationality, Age Group, Industry and Occupation, including the type of Employment. Other details are presented in tables.



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Statistician General
October 2014

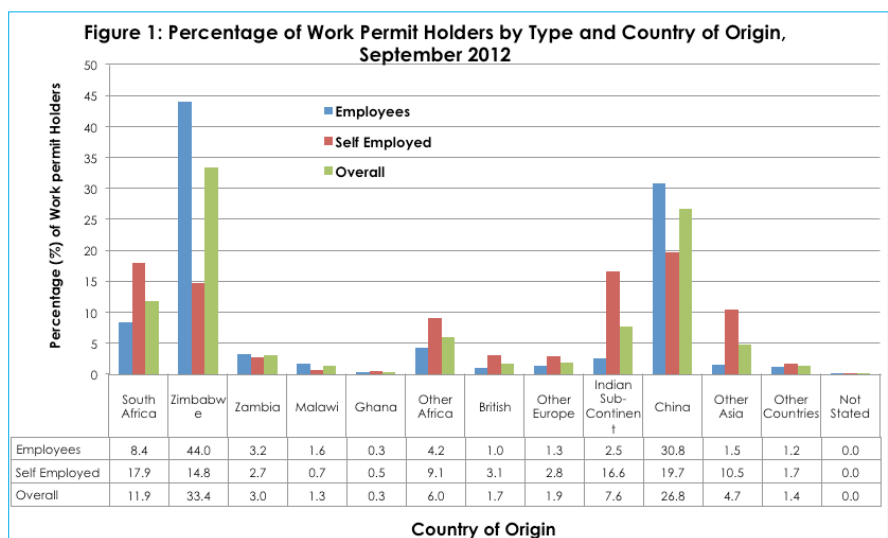
2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders recorded as active by the end of September 2012 was 13,166, of these 8,381 (63.7 percent) were employees while 4,785 (36.3 percent) were self-employed. The overall proportion of male work permit holders is higher than that of females at 78.0 percent. (See Table 1.1a).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. Of the 8,381 employee work permit holders, 7,238 (86.4 percent) were new work permit holders, while 1,143 (13.6 percent) held renewed work permits. The majority of holders of renewed work permits were in the elementary occupations at 48.5 percent, followed by technicians at 26.6 percent (Table 1.4b).

The total of work permit holders declined by 362 persons (2.7 percent) from 13,528 persons recorded in June 2012 to 13,166 as at the end of September 2012. This is shown in Table 1.5.

Figure 1 and Table 1.1b present work permit holders by country of origin. The largest work permit holders were Zimbabweans at 4,398 persons (33.4 percent), followed by Chinese and South Africans at 3,526 persons (26.8 percent) and 1,562 persons (11.9 percent) respectively.



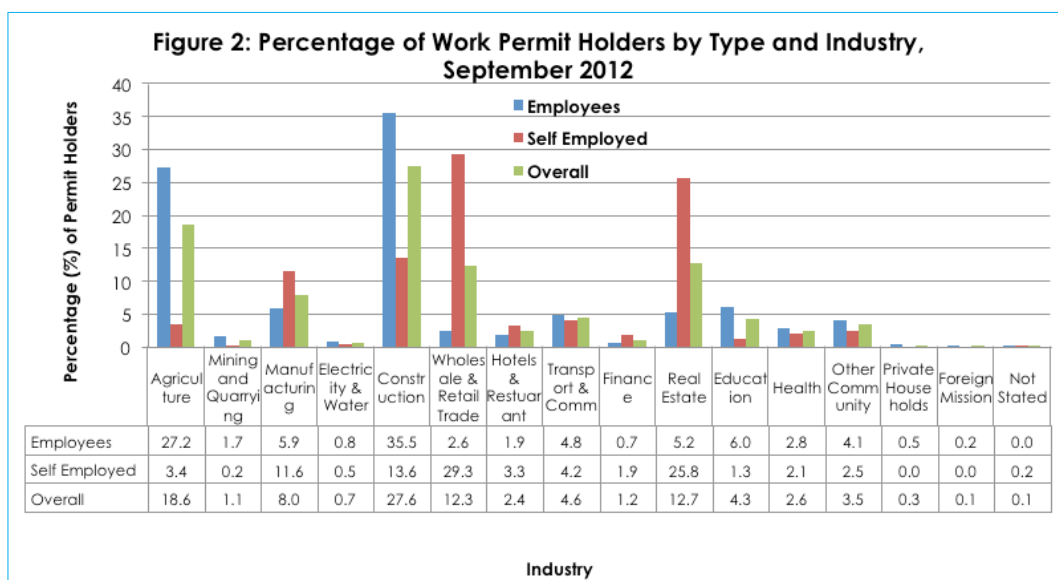
3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution shows that a large number of work permit holders is found in the age group 35-39 years at 18.5 percent of total work permit holders, followed by the 30-34 and 40-44 years age groups at 18.1 and 17.3 percent respectively (See Table 1.2b).

4.0 WORK PERMIT HOLDERS BY INDUSTRY

Figure 2 shows industry distribution for employees and self-employed work permit holders. For the employees, Construction has the highest number of work permit holders with 2,976 persons (35.5 percent), followed by Agriculture with 2,283 persons (27.2 percent), Education with 504 persons (6.0 percent) and Manufacturing with 493 persons (5.9 percent).

For self-employed work permit holders, Wholesale & Retail Trade was the dominant activity with 1,402 persons (29.3 percent) followed by Real Estate with 1,233 persons (25.8 percent) and Construction with 652 persons (13.6 percent). For Employees work permit holders, females dominated in Private households and Foreign Mission industries with 95.3 and 64.3 percent respectively. As for the self-employed work permit holders, males were dominant in all industries, except for Education. This is illustrated in Tables 1.3a and 1.3b.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 3 and Tables 1.4a and 1.4b show occupation groups for the employees only. These are classified on the basis of whether they are new or renewed permits. The largest proportion, 2,241 persons (26.7 percent) of employees are in the Elementary occupation, followed by Professionals and Technicians with 1,694 (20.2 percent) and 1,376 persons (16.4 percent) respectively. Clerks and Skilled Agricultural Workers recorded the lowest number of permits with 0.2 and 0.1 percent respectively.

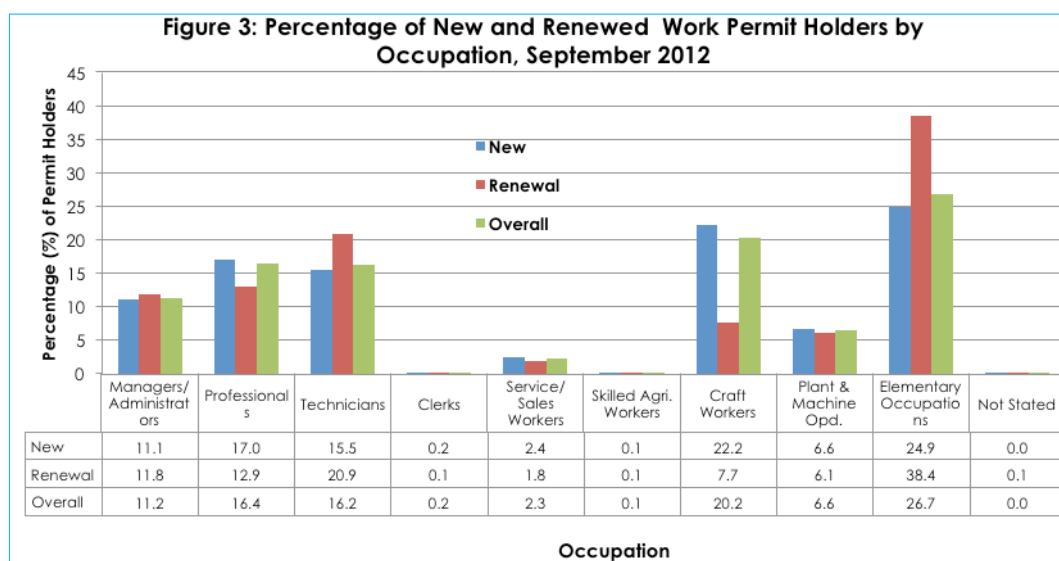


Table 1.1a: Total Work Permit Holders by Nationality and Type - September 2012

Nationality	Employees			Self Employed			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Overall
South Africa	577	129	706	580	276	856	1,157	405	1,562
Zimbabwe	2,561	1,130	3,691	539	168	707	3,100	1,298	4,398
Zambia	203	64	267	100	28	128	303	92	395
Malawi	126	11	137	26	7	33	152	18	170
Ghana	20	2	22	14	8	22	34	10	44
Other Africa	269	81	350	338	96	434	607	177	784
British	61	19	80	95	54	149	156	73	229
Other Europe	84	25	109	94	41	135	178	66	244
Indian Sub-Continent	187	24	211	666	130	796	853	154	1,007
China	2,438	145	2,583	638	305	942	3,076	450	3,525
Other Asia	100	22	122	442	59	501	542	81	623
Other Countries	67	35	102	51	30	81	118	65	183
Not Stated	-	1	1	0	1	1	-	2	2
Total	6,693	1,688	8,381	3,583	1,203	4,785	10,276	2,891	13,166
<i>Percentage (%) of Overall</i>	50.8	12.8	63.7	27.2	9.1	36.3	78	22	100

Table 1.1b: Percentage of Work Permit Holders by Nationality, Type of Employment and Sex - September 2012

Nationality	Employees (%)			Self-Employed (%)			All (%)		
	Male	Female	Total	Male	Female	Total	Male	Female	Overall
South Africa	8.6	7.6	8.4	16.2	22.9	17.9	11.3	14	11.9
Zimbabwe	38.3	66.9	44	15	14	14.8	30.2	44.9	33.4
Zambia	3	3.8	3.2	2.8	2.3	2.7	2.9	3.2	3
Malawi	1.9	0.7	1.6	0.7	0.6	0.7	1.5	0.6	1.3
Ghana	0.3	0.1	0.3	0.4	0.7	0.5	0.3	0.3	0.3
Other Africa	4	4.8	4.2	9.4	8	9.1	5.9	6.1	6
British	0.9	1.1	1	2.7	4.5	3.1	1.5	2.5	1.7
Other Europe	1.3	1.5	1.3	2.6	3.4	2.8	1.7	2.3	1.9
Indian Sub-Continent	2.8	1.4	2.5	18.6	10.8	16.6	8.3	5.3	7.6
China	36.4	8.6	30.8	17.8	25.4	19.7	29.9	15.6	26.8
Other Asia	1.5	1.3	1.5	12.3	4.9	10.5	5.3	2.8	4.7
Other Countries	1	2.1	1.2	1.4	2.5	1.7	1.1	2.2	1.4
Not Stated	-	0.1	0	0	0.1	0	-	0.1	0
Total	100	100	100	100	100	100	100	100	100

Table 1.2a: Total Work Permit Holders by Age Group and Type - September 2012

Age Group (Years)	Employees			Self -Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<25	248	62	310	178	68	246	426	130	556
25-29 Yrs	984	293	1,277	509	168	677	1,493	461	1,954
30-34 Yrs	1,217	392	1,609	584	190	774	1,801	582	2,383
35-39 Yrs	1,229	381	1,610	620	211	831	1,849	592	2,441
40-44 Yrs	1,237	239	1,476	596	207	803	1,833	446	2,279
45-49 Yrs	909	154	1,063	418	129	547	1,327	283	1,610
50-54 Yrs	381	88	469	268	109	377	649	197	846
55-59 Yrs	284	51	335	176	57	233	460	108	568
60-64 Yrs	126	20	146	127	48	175	253	68	321
65-69Yrs	59	5	64	74	10	84	133	15	148
70+	17	3	20	32	6	38	49	9	58
Not Stated	2	-	2	-	-	-	2	-	2
Total	6,693	1,688	8,381	3,582	1,203	4,785	10,275	2,891	13,166
Percentage (%) of Overall	50.8	12.8	63.7	27.2	9.1	36.3	78	22	100

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Employment And Sex - September 2012

Age Group	Employees (%)			Self-Employed (%)			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Overall
< 25	3.7	3.7	3.7	5	5.7	5.1	4.1	4.5	4.2
25-29	14.7	17.4	15.2	14.2	14	14.1	14.5	15.9	14.8
30-34	18.2	23.2	19.2	16.3	15.8	16.2	17.5	20.1	18.1
35-39	18.4	22.6	19.2	17.3	17.5	17.4	18	20.5	18.5
40-44	18.5	14.2	17.6	16.6	17.2	16.8	17.8	15.4	17.3
45-49	13.6	9.1	12.7	11.7	10.7	11.4	12.9	9.8	12.2
50-54	5.7	5.2	5.6	7.5	9.1	7.9	6.3	6.8	6.4
55-59	4.2	3	4	4.9	4.7	4.9	4.5	3.7	4.3
60-64	1.9	1.2	1.7	3.5	4	3.7	2.5	2.4	2.4
65-69	0.9	0.3	0.8	2.1	0.8	1.8	1.3	0.5	1.1
70+	0.3	0.2	0.2	0.9	0.5	0.8	0.5	0.3	0.4
Unknown	0	0	0	0	0	0	0	0	0
Total	100	100	100	100	100	100	100	100	100

Table 1.3a: Total Work Permit Holders by Industry and Type - September 2012

Industry	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,478	805	2,283	128	36	164	1,606	841	2,447
Mining and Quarrying	132	7	139	9	-	9	141	7	148
Manufacturing	399	94	493	434	123	557	833	217	1,050
Electricity & Water	60	8	68	16	10	26	76	18	94
Construction	2,847	129	2,976	571	81	652	3,418	210	3,628
Wholesale & Retail Trade	204	11	215	1,041	361	1,402	1,245	372	1,617
Hotels & Restaurant	105	55	160	111	49	160	216	104	320
Transport & Comm	371	33	404	132	67	199	503	100	603
Finance	49	11	60	74	18	92	123	29	152
Real Estate	376	60	436	899	334	1,233	1,275	394	1,669
Education	286	218	504	27	36	63	313	254	567
Health	117	120	237	67	32	99	184	152	336
Other Community	261	86	347	66	54	120	327	140	467
Private Households	2	41	43	-	-	-	2	41	43
Foreign Mission	5	9	14	-	-	-	5	9	14
Not Stated	1	1	2	7	2	9	8	3	11
Total	6,693	1,688	8,381	3,582	1,203	4,785	10,275	2,891	13,166
<i>Percentage (%) of Overall</i>	50.8	12.8	63.7	27.2	9.1	36.3	78	22	100

Table 1.3b: Percentage of Work Permit Holders by Industry, Type of Employment and Sex - September 2012

Industry	Employees (%)			Self-Employed (%)			Overall (%)		
	Male	Female	Total	Male	Female	Total	Male	Female	Overall
Agriculture	22.1	47.7	27.2	3.6	3.0	3.4	15.6	29.1	18.6
Mining and Quarrying	2.0	0.4	1.7	0.3	0.0	0.2	1.4	0.2	1.1
Manufacturing	6.0	5.6	5.9	12.1	10.2	11.6	8.1	7.5	8.0
Electricity & Water	0.9	0.5	0.8	0.4	0.8	0.5	0.7	0.6	0.7
Construction	42.5	7.6	35.5	15.9	6.7	13.6	33.3	7.3	27.6
Wholesale & Retail Trade	3.0	0.7	2.6	29.1	30	29.3	12.1	12.9	12.3
Hotels & Restaurant	1.6	3.3	1.9	3.1	4.1	3.3	2.1	3.6	2.4
Transport & Comm	5.5	2.0	4.8	3.7	5.6	4.2	4.9	3.5	4.6
Finance	0.7	0.7	0.7	2.1	1.5	1.9	1.2	1.0	1.2
Real Estate	5.6	3.6	5.2	25.1	27.8	25.8	12.4	13.6	12.7
Education	4.3	12.9	6.0	0.8	3.0	1.3	3	8.8	4.3
Health	1.7	7.1	2.8	1.9	2.7	2.1	1.8	5.3	2.6
Other Community	3.9	5.1	4.1	1.8	4.5	2.5	3.2	4.8	3.5
Private Households	0.0	2.4	0.5	0.0	0.0	0.0	0.0	1.4	0.3
Foreign Mission	0.1	0.5	0.2	0.0	0.0	0.0	0.0	0.3	0.1
Not Stated	0.0	0.1	0.0	0.2	0.2	0.2	0.1	0.1	0.1
Total	100	100	100	100	100	100	100	100	100

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation - September 2012

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	699	108	807	108	27	135	807	135	942
Professionals	1,036	192	1,228	128	20	148	1,164	212	1,376
Technicians	867	255	1,122	168	71	239	1,035	326	1,361
Clerks	6	8	14	1	-	1	7	8	15
Service/Sales Workers	102	71	173	14	7	21	116	78	194
Skilled Agri. Workers	5	1	6	1	-	1	6	1	7
Craft Workers	1,541	65	1,606	77	11	88	1,618	76	1,694
Plant & Machine Opd.	456	23	479	68	2	70	524	25	549
Elementary Occupations	1,105	697	1,802	309	130	439	1,414	827	2,241
Not Stated	1	-	1	1	-	1	2	-	2
Total	5,818	1,420	7,238	875	268	1,143	6,693	1,688	8,381
<i>Percentage (%) of Overall</i>	69.4	16.9	86.4	10.4	3.2	13.6	79.9	20.1	100

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex - September 2012

Occupation	New (%)			Renewal (%)			All (%)		Overall
	Male	Female	Total	Male	Female	Total	Male	Female	
Managers/Administrators	12	7.6	11.1	12.3	10.1	11.8	12.1	8	11.2
Professionals	17.8	13.5	17	14.6	7.5	12.9	17.4	12.6	16.4
Technicians	14.9	18	15.5	19.2	26.5	20.9	15.5	19.3	16.2
Clerks	0.1	0.6	0.2	0.1	0	0.1	0.1	0.5	0.2
Service/Sales Workers	1.8	5	2.4	1.6	2.6	1.8	1.7	4.6	2.3
Skilled Agri. Workers	0.1	0.1	0.1	0.1	0	0.1	0.1	0.1	0.1
Craft Workers	26.5	4.6	22.2	8.8	4.1	7.7	24.2	4.5	20.2
Plant & Machine Opd.	7.8	1.6	6.6	7.8	0.7	6.1	7.8	1.5	6.6
Elementary Occupations	19	49.1	24.9	35.3	48.5	38.4	21.1	49	26.7
Not Stated	-	-	-	0.1	-	0.1	-	-	-
Total	100	100	100	100	100	100	100	100	100

Table 1.5: Quarterly Work Permit Holders by Industry and Sex, 4th Quarter 2011 – 3rd Quarter 2012

Industry	4 th Quarter (December 2011)			1 st Quarter (March 2012)			2 nd Quarter (June 2012)			3 rd Quarter (September 2012)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,847	1,001	2,848	1,817	965	2,782	1,629	873	2,502	1,606	841	2,447
Mining & Quarrying	180	8	188	190	8	198	153	6	159	141	7	148
Manufacturing	1,030	252	1,282	1,092	239	1,331	853	223	1,076	833	217	1,050
Electricity & Water	93	20	113	187	24	211	77	18	95	76	18	94
Construction	3,777	220	3,997	4,123	242	4,365	3,635	210	3,845	3,418	210	3,628
Wholesale & Retail Trade	1,416	420	1,836	1,420	416	1,836	1,173	335	1,508	1,245	372	1,617
Hotels & Restaurant	229	111	340	251	124	375	212	97	309	216	104	320
Transport & Comm.	589	103	692	603	109	712	518	93	611	503	100	603
Finance	144	34	178	147	31	178	130	26	156	123	29	152
Real Estate	1,661	468	2,129	1,568	474	2,042	1,378	391	1,769	1,275	394	1,669
Education	476	451	927	449	414	863	344	292	636	313	254	567
Health	216	175	391	226	172	398	189	148	337	184	152	336
Other Community	365	167	532	376	167	543	324	137	461	327	140	467
Private Households	2	49	51	2	41	43	2	41	43	2	41	43
Foreign Mission	6	10	16	8	10	18	7	10	17	5	9	14
Not Stated	6	3	9	8	4	12	3	1	4	8	3	11
Total	12,037	3,492	15,529	12,467	3,440	15,907	10,627	2,901	13,528	10,275	2,891	13,166
Quarter to Quarter % Change	2.2	2.4	2.3	3.6	-1.5	2.4	-14.8	-15.7	-15	-3.3	-0.3	-2.7

Table 1.6: Total Work Permit Holders by Year and Industry 2005 – 2012

Industry	2005	2006	2007	2008	2009	2010	2011	2012
Agriculture	1,229	1,189	2,098	3,130	4,209	3,800	2,848	2,447
Mining & Quarrying	45	38	76	154	175	191	188	148
Manufacturing	1,164	1,041	1,613	1,982	2,035	1,590	1,282	1,050
Electricity & Water	24	35	97	137	101	99	113	94
Construction	1,384	1,158	1,658	2,474	3,579	3,776	3,997	3,628
Wholesale & Retail Trade	1,592	1,327	1,586	1,908	2,042	1,903	1,836	1,617
Hotels & Restaurant	214	168	246	321	340	350	340	320
Transport & Comm.	484	425	596	649	803	732	692	603
Finance	157	136	198	284	296	247	178	152
Real Estate	1,373	1,177	1,848	2,837	3,429	2,754	2,129	1,669
Education	309	241	424	767	980	815	927	567
Health	528	275	382	394	436	377	391	336
Other Community	348	317	433	492	582	572	532	467
Private Households	20	20	25	29	40	53	51	43
Foreign Mission	8	39	45	44	2	27	16	14
Not Stated	15	-	-	-	31	-	9	11
Total	8,894	7,586	11,325	15,602	19,080	17,286	15,529	13,166

Note: Totals are as at end of December each year except for 2012 which is September

Table 1.6: Total Work Permit Holders by Year and Industry 2005 – 2012

Industry	2005	2006	2007	2008	2009	2010	2011	2012
Agriculture	1,229	1,189	2,098	3,130	4,209	3,800	2,848	2,447
Mining & Quarrying	45	38	76	154	175	191	188	148
Manufacturing	1,164	1,041	1,613	1,982	2,035	1,590	1,282	1,050
Electricity & Water	24	35	97	137	101	99	113	94
Construction	1,384	1,158	1,658	2,474	3,579	3,776	3,997	3,628
Wholesale & Retail Trade	1,592	1,327	1,586	1,908	2,042	1,903	1,836	1,617
Hotels & Restaurant	214	168	246	321	340	350	340	320
Transport & Comm.	484	425	596	649	803	732	692	603
Finance	157	136	198	284	296	247	178	152
Real Estate	1,373	1,177	1,848	2,837	3,429	2,754	2,129	1,669
Education	309	241	424	767	980	815	927	567
Health	528	275	382	394	436	377	391	336
Other Community	348	317	433	492	582	572	532	467
Private Households	20	20	25	29	40	53	51	43
Foreign Mission	8	39	45	44	2	27	16	14
Not Stated	15	-	-	-	31	-	9	11
Total	8,894	7,586	11,325	15,602	19,080	17,286	15,529	13,166

Note: Totals are as at end of December each year except for 2012 which is September